# IV/i/

Culture

Calendar 2026

## 2026 Culture Calendar

#### Introduction

A DEI (Diversity, Equity, and Inclusion) calendar serves several important purposes, primarily by fostering a more inclusive, equitable, and respectful environment in the workplace. Here are a few reasons why having a Culture Calendar can be valuable:

#### 1. Raising Awareness of Diverse Holidays and Celebrations

A Cult<mark>ure Calendar helps</mark> individuals and organisations acknowledge and celebrate diverse cultural, religious, and social events. For example, holidays such as Juneteenth, Ramadan, Diwali, or LGBTQ+ Pride Month may not be widely known or celebrated by everyone. A calendar ensures that these significant days are recognised, promoting understanding and empathy among members of diverse groups.

#### 2. Promoting Inclusivity

By highlighting a wide range of cultural observances, a Culture Calendar reinforces the idea that all people, regardless of their background, are seen, heard, and valued. This acknowledgement helps people feel included and respected, contributing to a more welcoming environment.

#### 3. Encouraging Respect and Sensitivity

When individuals are aware of different religious and cultural holidays, they are more likely to show respect for their colleagues' or peers' practices. For example, knowing that someone celebrates Hanukkah or Eid may encourage people to adjust schedules or expectations (such as deadlines or meetings) to accommodate those observances, fostering a more considerate workplace culture.

#### 4. Driving Education and Dialogue

A Culture Calendar can also serve as a tool for education. It encourages people to learn about other cultures, experiences, and perspectives, which can help dismantle biases, misconceptions, and stereotypes. In workplaces, it can spark important conversations about race, gender, disability, and other social issues, helping to promote broader social understanding.



#### 5. Supporting Allyship

A Culture Calendar can be a useful guide for individuals who want to act as allies to marginalised groups. It provides information on when to show support—whether through attending events, joining celebrations, or simply learning more about the challenges faced by different communities—creating opportunities for meaningful solidarity.

#### 6. Aligning with Organisational Values

Many organisations today embrace diversity, equity, and inclusion as core values. A Culture Calendar is one way to operationalise these values, demonstrating an active commitment to a fair and respectful culture. It shows that the organisation is taking intentional steps to address diversity and equity in meaningful ways.

#### 7. Enhancing Employee Engagement

When individuals feel their unique identity and experiences are respected, they are more likely to feel engaged and motivated. A Culture Calendar can contribute to a sense of belonging, which can improve overall morale, retention, and productivity in the workplace.

#### 8. Fostering Community Connections

A Culture Calendar can promote connections between different groups, helping to build stronger relationships and support networks. By celebrating and participating in one another's cultural events, people can experience greater unity and understanding, bridging divides that may exist due to race, religion, or other differences.

In summary, having a Culture Calendar is a proactive tool for creating an environment where people of all backgrounds feel respected, valued, and included. It contributes to a culture of learning, allyship, and mutual understanding.

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#### Themes



#### Ability | Cultural Heritage | Health | LGBTQIA+ | Mental Health | Nature | Neurodivergence | Religion | UN Days | Workplace

### Legend

## Religion

Bahaí: \*

Buddhist: 🕸

Christian and/or Catholic: 1

Druid and/or Wicca and/or Pagan: ★

Hindu: 🐯

Islamic: 😉

Jewish: 🔯

Orthodox: 🕏

Persian and/or Iranian: 🛐

Sikh: •

Tibetan Buddhism: Q

Zoroastrianism: 🔆

#### Countries

Armenia

Australia

Bangladesh

Brazil

Cambodia

Canada

China

Colombia

Ecuador

Ethiopia

France

Hong Kong

India

Indonesia

Ireland

Japan

Malaysia

Mexico

Myanmar

Nepal

New Zealand

Peru

Philippines

Russia

Singapore

South Africa

South Korea

Sri Lanka

**■** Thailand

United Kingdom

United States

Venezuela

Vietnam

European Union

## CULTURE CALENDAR - 2026 JANUARY



MON	TUE	WED	THU	FRI	SAT	SUN
			1 <u>New Year's Day</u> <u>Gatan-sai</u> ∰	World Introvert Day	3	World Braille Day National Ribbon Skirt Day
5	6 Epiphany 1 Guru Gobind Singh Jayanti Armenian Christmas	7 Orthodox Christmas (Julian calendar) 🕏	8	9	10	11
12	13	14 Makar Sankranti ॐ  Old New Year ‡ ■	15 Al Isra Wal Miraj <b>©</b>	16 Al Isra Wal Miraj ©	17 International Mentoring Day	18 <u>World Religion Day</u>
19 Martin Luther King Jr. Day  Ethiopian Orthodox: Timkat	20	21	22	25 World Leprosy Day	24 International Day of Education	25 World Leprosy Day
26 International Customs Day (Latin American Integration)  International Day of Clean Energy	27 International Holocaust Remembrance Day	28	29	30	31	

- Cervical Cancer Awareness Month
- January 19-26: Cervical Cancer Prevention
- <u>Dry January</u>
- National Mentoring Month
- Alzheimer's Awareness Month
- Firefighter Cancer Awareness Month
- Human Trafficking Awareness Month
- Glaucoma Awareness Month
- National Blood Donor Month
- RED January Month
- National Poverty Awareness in America Month
- National Mentoring Month
- National Stalking Awareness Month
- Tamil Heritage
   Month

## CULTURE CALENDAR - 2026 FEBRUARY



MON	TUE	WED	THU	FRI	SAT	SUN
						1 Tu B'Shevat  Imbolc / Candlemas  Anational Freedom Day ■
2 Tu B'Shevat ♥ Imbolc / Candlemas  ★ Lailat al Bara'a / Night of Emancipation €	3 Lailat al Bara'a / Night of Emancipation ©  Setsubun-sai 🏋	4 International Day of Human Fraternity World Cancer Day Rosa Parks Day	5	6 International Day of Zero Tolerance for Female Genital Mutilation Time to Talk Day (mental health) National Wear Red Day	7	8 International Day of Prayer for Autism and Asperger Syndrome
9	10 <u>World Pulses Day</u>	11 International Day of Women and Girls in Science	12 International Day Against the Use of Child Soldiers (Red Han Day)	13 World Radio Day	14 <u>Valentine's Day</u> <u>International Book</u> <u>Giving Day</u> 器	15 <u>Maha Shivaratri</u> ॐ <u>Nirvana day</u> ∰
16 Maha Shivaratri ॐ Presidents' Day ■	17 Lunar New Year *** Ramadan (Star) ©	18 Ash Wednesday t International Asperger Syndrome Day	19	20 World Day of Social Justice National Love Your Pet Day	21 International Mother Language Day	22
23 Great Lent (Start) 🕏	24	25 Pink Shirt Day I+	26	27	28 Rare Disease Day	

- February 1–28: Black History Month ₩■₩
- February 14-20: Mental Health Awareness Week
- International Childhood Cancer Awareness Month
- February 9-15: National Apprenticeship Week
- February 23-April 11: Great Lent
- Black History Month
- February 20-26: International Development Week
- February2-8: Race Equality Week
- American Heart Month
- Heart Health Month 🙌
- Psychology MonthLGBT+ History Month
- National Cancer Prevention Month
- Teen Dating Violence Awareness Month
- Ethnic Equality Month
- February 17-March 19: Ramadan 😉
- February 26-March 01: Festival of Ayyam-i-Ha
- Ethnic Equality Month

## CULTURE CALENDAR - 2026 MARCH



MON	TUE	WED	THU	FRI	SAT	SUN
30	31 Transgender Day of Visibility					1 Zero Discrimination Day International Wheelchair Day
2 Purim ♥	3 Purim ② Holi ③ World Wildlife Day World Hearing Day	4 Holi 🕉 Hola Moholla/Hola Mohalla	5 Hola Moholla / Hola Mohalla	6 Hola Moholla / Hola Mohalla	7	8 International Women's Day
9	10 International Day of Women Judges	11	12 23rd Night of Ramadan ©	13	14	15 <u>Mother's Day</u>
16 27th Night of Ramadan © Laylat al Qadr ©	Saint Patrick's Day	18	19 <u>Eid al-Fitr</u> (End of Ramadan) ©	20 Naw-Rúz / Nowruz *	21 International Day for the Elimination of Racial Discrimination World Down Syndrome Day World Poetry Day	22 World Water Day
23	World Tuberculosis  Day International Day for the Right to the Truth	25 International Day of Remembrance of Slavery Victims and the Transatlantic Slave Trade	26 Rama Navami Purple Day (Epilepsy Awareness)	27	28	29

- Women's History Month
- Mar 1-8: International Women's Week
- Mar 1-20: Nineteen-Day Fast
- Colorectal Cancer Awareness Month
- Kidney Health Awareness
- March 8-14: Patient Safety Awareness Week; Sleep Awareness Week; Pulmonary Rehab Week
- March 15-21: National Poison Prevention Week; Drug & Alcohol Facts Week
- March: 19-27: Durga Navaratri
- March: 19-27: <u>Ghambar</u> <u>Hamaspathmaedem</u>
- March 2-8: NO MORE Week 🕌
- March 2-7: National Careers Week ₩
- National Nutrition Month
- Multiple Sclerosis Awareness Month
- Brain Injury Awareness Month ■
- Neurodiversity Celebration Week
- Endometriosis Awareness Month
- Cerebral Palsy Awareness Month
- Bisexual Health Awareness Month
- <u>Developmental Disabilities</u> <u>Awareness Month</u>
- Greek American heritage Month
- Gender Equality Month
- Irish American Heritage Month ••
- Education & Awareness Month
- February 17-March 19: Ramadan ©

## CULTURE CALENDAR - 2026 APRIL



MON	TUE	WED	THU	FRI	SAT	SUN
		1 <u>Pesach</u> (Passover Start) ☆	2 World Autism Awareness Day Maundy Thursday	3 Good Friday / Holy Week t	4	5 Easter Sunday / Resurrection Sunday International Day of Conscience
6	7 UN World Health Day	International Day of Pink (anti-bullying)	9 Pesach (Passover Ends) 🌣	10 Orthodox Good Friday	11 Great Lent (Ends)  World Parkinson's Day	12 Orthodox Easter / Pascha 🕏
13  Yom HaShoah  (Holocaust  Remembrance)	14  Yom HaShoah (Holocaust Remembrance)   Vaisakhi	15	16	17	18	19
20 First Day of Ridván *	21 World Creativity and Innovation Day	22 Earth Day	23 World Book and Copyright Day	24	25 World Malaria Day	26 International Lesbian Visibility Day
27	28 Ninth Day of Ridván *	29	30			

- April 2–8: Autism Awareness Week
- April 1-9: Pesach (Passover) ♥
- Stress Awareness Month
- Autism Awareness Month
- Alcohol Awareness Month
- Apr 20 May 2: Ridván
- April 20-26: Lesbian Visibility Week
- Apr 27- May 3: MS Awareness Week
- Sexual Assault
   Awareness Month
- Stress Awareness Month
- Parkinson's Awareness Month
- Deaf History Month
- Arab American Heritage Month ■
- <u>Celebrate Diversity</u> <u>Month</u>
- Earth Month
- National Deaf History Month
- National Minority Health Month
- National Volunteer Month
- Parkinson Awareness
   Month
- Stress Awareness Month
- Sikh Heritage Month

## CULTURE CALENDAR - 2026 MAY



MON	TUE	WED	THU	FRI	SAT	SUN
				1 <u>Labour Day</u> <u>Vesak / Buddha Day</u> Beltane	2 Twelfth Day of Ridván *	3 World Press Freedom Day International Family Equality Day ₩
4 Early May bank holiday 米	5 Lag B'Omer  African World Heritage Day	6	7	8 <u>World Ovarian</u> <u>Cancer Day</u>	9	10
11	12 International Nurses Day	13	14 <u>Ascension</u>	15 <u>International Day of</u> <u>Families</u>	16	17 International Day Against Homophobia, Transphobia, and Biphobia
18	19	20	21 Shavuot  World Diversity Cultural Day for Dialogue and Development	22 Shavuot  International Day for Biological Diversity	23 Shavuot  Declaration of the Báb * International Day to End Obstetric Fistula	24 World Schizophrenia Day
25 International Missing Children's Day Africa / Global Africa Day / African Liberation Day	26 Day of Arafah © National Sorry Day	27 Eid al-Adha	28 World Blood Cancer Day	29 Ascension of Bahá'u'lláh *	30 World MS Day	31 World No Tobacco Day

- May 11-17: Mental Health Awareness Week
- Mental Health
   Awareness Month
- Hypertension Awareness Month
- Celiac Awareness Month
- Asian American and Pacific Islander Heritage Month AANHPI Heritage Month
   Month
- Foster Care Awareness
   Month
- Better Hearing and Speech Month
- Lupus Awareness Mont
- Ehlers-Danlos Syndrome Awareness Month
- Family Violence Prevention Month
- <u>Haitian Heritage Month</u>
- Indian Heritage Month
- <u>Jewish American</u> <u>Heritage Month</u> ■ ••
- National Speech-Language-Hearing Month
- Older Americans Month
- Jewish American Heritage Month■

## CULTURE CALENDAR - 2026 JUNE



MON	TUE	WED	THU	FRI	SAT	SUN
1 Global Day of Parents International Children's Day	2	3 World Bicycle Day	4 Eid al-Ghadeer © International Day of Innocent Children Victims of Aggression	5 <u>World Environment</u> <u>Day</u>	6	7 National Cancer Survivor's Day
8 World Oceans Day	9	10	11	12 <u>World Day Against</u> <u>Child Labour</u>	13	14 World Blood Donor Day
15 World Elder Abuse Awareness Day	16 Guru Arjan Dev Ji Martyrdom	17 Islamic New Year/ 1st of Muharram	18	Juneteenth ■ International Day for the Elimination of Sexual Violence in Conflict	20 World Refugee Day	Litha / Summer  Solstice   International Day of  Yoga  Father's Day  National Indigenous  Peoples Day  Andean, Amazonian, and Chaco New Year  □ □ □ □ □ □
22	23 International Women in Engineering Day	24 Feast of St. John the Baptist †	25	26 International Day Against Drug Abuse and Illicit Trafficking Ashura / 10th of Muharram	27 Canadian Multiculturalism Day   +	28 LGBTQ+ Pride Day
29 Ghambar Maidyoshem  Feast Day of Saints Peter & Paul	30 Ghambar Maidyoshem <mark></mark> ★					

- June 1-30: Pride Month
- Men's Health Month
- June 15-21: Learning Disability Week
- June 29 July 3: Ghambar Maidyoshem
- June 1-7: Volunteers' Week 💥
- Parenting MonthNational Caribbean-American Heritage Month =
- National Indigenous History Month
- Aphasia Awareness Month
- Migraine and Headache Awareness Month
- Gun Violence Awareness Month
- Black Music Month
- Filipino Heritage Month 🙌
- Gypsy, Roma & Traveller Month 🕌
- Immigrant Heritage Month
- LGBTQIA+ Pride Month
- World Infertility Awareness Month

## CULTURE CALENDAR - 2026 JULY



MON	TUE	WED	THU	FRI	SAT	SUN
		1 <u>Ghambar</u> <u>Maidyoshem</u> <del>*</del> <u>Canada Day</u> I+I	2 Ghambar Maidyoshem **	3 Ghambar Maidyoshem <mark></mark> ★	4	5
6	7	8	9	10  Martyrdom of the  Báb *	11 World Population Day	12
13	14	15	16	17	18 Nelson Mandela International Day	19
20	21	22 Tisha B'Av ♥	23 Tisha B'Av ♥	24	25 International Day of Women and Girls of African Descent	26 Americans with Disabilities Act Anniversary
27	28 <u>World Hepatitis Day</u>	29 Guru Purnima  Asalha Puja / Dharma Day	30 International Friendship Day World Day Against Trafficking in Persons	International Day of the African Woman		

- Sarcoma Awareness Month
- UV Safety / Sun Safety Month
- Disability Pride Month
- Minority Mental Health Awareness Month
- Plastic Free July
- July 5-12: NAIDÓC (National Aboriginal and Islanders Day Observance Committee) Week
- BIPOC Mental Health Awareness Month
- Disability Pride Month
- French American Heritage Month
- July 18-August 17: South Asian Heritage Month

## CULTURE CALENDAR - 2026 AUGUST



MON	TUE	WED	THU	FRI	SAT	SUN
31 International Day for People of African Descent					1 Emancipation Day •••	2
3	4	5	6	7	8	9 International Day of the World's Indigenous Peoples
10	11	12 International Youth Day	13	14	15 Assumption of the Virgin Mary	16
17	18	19 <u>World Humanitarian</u> <u>Day</u>	20	21	22 International Day commemorating victims of violence based on religion or belief	23 International Day for the Remembrance of the Slave Trade and its Abolition
24	25 Mawlid al-Nabi (Birth of Prophet Muhammad) ©	26 Women's Equality Day	27 Obon / Ullambana	28	29	30 International Commemoration Day for Dead and Disappeared Children

- Breastfeeding Awareness Month
- Children's Eye Health & Safety Month ■
- National Immunization Awareness Month
- Psoriasis Awareness Month
- Back to School / Education Equity Month
- August 4-10:
   National Stroke
   Week
- Women's History Month ▶
- <u>Intersectionality</u> <u>Awareness Month</u>
- Black Business Month ■
- National Civility Month ■

## CULTURE CALENDAR - 2026 SEPTEMBER



MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3	4	5 International Day of Charity	6
7 International Day of Clean Air for Blue Skies	8 International Literacy Day	9 International Day to Protect Education from Attack	10 World Suicide Prevention Day	11 Rosh Hashanah (Jewish New Year)	12  Rosh Hashanah  (Jewish New Year)   Day for South-South  Cooperation  Stand Up To Cancer  Day	13  Rosh Hashanah  (Jewish New Year) ₩
14	15 Start of Hispanic Heritage Month	16	17 World Patient Safety Day	18 <u>International Equal</u> <u>Pay Day</u>	19	20 <u>Yom Kippur</u> (Day of Atonement) ☼
21 International Day of Peace World Alzheimer's Day Yom Kippur (Day of Atonement)	22	23 International Day of Sign Languages Bi Visibility Day	24	25 Sukkot ☼	26 Sukkot ♥	27 Sukkot 🌣
28 Sukkot ☆	29 Sukkot 🌣	30 Sukkot   International Translation Day				

- Childhood Cancer & Suicide Prevention Awareness
- September 6-12: National Suicide Prevention Week
- September 20-26:
   National Rehabilitation
   Awareness Week &
   International Week of the
   Deaf
- September 25 October 2: Sukkot ♥
- September 21-27: National Inclusion Week
- Childhood Cancer Awareness Month ■
- September 15- October 15: Hispanic Heritage Month
- Pain Awareness Month
- Blood Cancer Awareness Month
- Deaf Awareness Month
- East and South East Asian Heritage Month
- <u>Supplier Diversity</u> <u>September</u>
- World Alzheimer's Month
- Mental Health Awareness
   & Suicide Prevention
   Month
- National Polish American Heritage Month
- <u>Guide Dog Awareness</u> Month
- Suicide Prevention Month
- September 26-October 10: <u>Pitru Paksha</u>

## CULTURE CALENDAR - 2026 OCTOBER



MON	TUE	WED	THU	FRI	SAT	SUN
			1 Sukkot ♥ International Day of Older Persons	2 Sukkot  International Day of Non Violence	3	4
5 <u>World Teachers' Day</u> <u>World Habitat Day</u>	6 World Cerebral Palsy Day	7	8 <u>World Sight Day</u>	9 <u>World Post Day</u>	10 World Mental Health Day World Homeless Day & World Hospice & Palliative Care Day	11 International Day of the Girl Child National Coming Out Day
12 Indigenous Peoples' Day / Cultural Diversity	13 International Day for Disaster Risk Reduction	14	15	16 World Food Day	17 International Day for the Eradication of Poverty	18
19	20 Dussehra 🕉	21	22	23	24 <u>United Nations Day</u>	25
26	27	28	29	30	31 Samhain ★ All Hallows' Eve	

- AAC (<u>Augmentative and Alternative Communication</u>)
   Awareness Month
- ADHD Awareness Month
- Black History Month
- Breast Cancer Awareness Month
- Bullying Prevention
   Month
- Mental Health Awareness
- September 25 October 2: <u>Sukkot</u> ♥
- October 18-24: Invisible Disability Week
- October 5-11: National Work Life Week
- Stoptober 🛣
- LGBT History Month
- Cybersecurity
   Awareness Month ■
- Global Diversity Awareness Month
- Down Syndrome Awareness Month
- Domestic Violence Awareness Month
- Dyslexia Awareness Month
- Cybersecurity / Digital Safety Month
- Canada's Healthy Workplace Month
- September 26-October 10: <u>Pitru Paksha</u>

## CULTURE CALENDAR - 2026 NOVEMBER



MON	TUE	WED	THU	FRI	SAT	SUN
30						1 Samhain ★ All Hallows' Eve
2	3	4	5 Bonfire Night / Guy Fawkes Night World Tsunami Awareness Day	6	7	8 Diwali (Festival of Lights)   Remembrance Sunday
9 World Adoption Day	10 World Science Day for Peace and Development	Veterans Day ■ Armistice Day / Remembrance Day	12	13	14 World Diabetes Day	15 National Philanthropy Day
16 International Day for Tolerance	17	18	19 International Men's Day	20 Universal Children's Day Transgender Day of Remembrance	21	22
23	24	25 International Day for the Elimination of Violence Against Women	26	27	28	29

- Diabetes Awareness
- Month Native American Heritage Month **S**
- October 13-19: Transgender Awareness Week
- Movember / Men's health 💥 🎬
- American Diabetes Month
- Pancreatic Cancer Awareness Month
- Adoption Awareness Month **=**
- COPD Awareness Month
- Islamophobia Awareness Month
- National Family Caregivers Month 

  • Domestic Violence
- Awareness Month •
- Hindu Heritage Month

## CULTURE CALENDAR - 2026 DECEMBER



MON	TUE	WED	THU	FRI	SAT	SUN
	1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day of Persons with Disabilities	4 Hanukkah ☆	5 Hanukkah  International Volunteer Day	6 <u>Hanukkah</u> 🌣
7 Hanukkah ☆	8 Hanukkah  Bodhi Day / Enlightenment Day  Immaculate Conception 1	9 Hanukkah  International Day of Commemoration & Dignity of Victims of Genocide	10 International Human Rights Day Hanukkah	11 Hanukkah Ø	12 Hanukkah ♥	13
14	15	16  Day of Reconciliation	17	18 International Migrants Day	19	20
21	22	23	24 Christmas Eve	25 Christmas	26 Kwanzaa ■ Zartosht No-Diso   Day of Goodwill    Day of Goodwill	27 Kwanzaa
28 Kwanzaa	29 Kwanzaa <b>=</b>	30 Kwanzaa ■	31 Kwanzaa ■			

- HIV/AIDS <u>Awareness Month</u> • <u>Universal Human</u>
- Rights Month
- December 4-12: Hanukkah 🕸
- December 26-January 1: Kwanzaa
- December16-24: Las Posadas 🕨 📭
- Safe Toys and Gifts Month
- November 29-December 19: Advert T



# Acknowledgements

We are grateful to everyone who contributed to the development of IWIM's Culture Calendar 2026: the teams who helped curate and verify global commemorations, the collaborators who shared regional insights, and the many partners who support our ongoing efforts to advance diversity, equity, and inclusion across the mining sector worldwide.

Thank you to our partners and community members who continue to support our work and champion inclusive practices in the global mining industry.

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