## **2025 DEI CALENDAR**

#### Introduction

A DEI (Diversity, Equity, and Inclusion) calendar serves several important purposes, primarily in fostering a more inclusive, equitable, and respectful environment in the workplace. Here are a few reasons why having a DEI calendar can be valuable:

#### 1. Raising Awareness of Diverse Holidays and Celebrations

A DEI calendar helps individuals and organisations acknowledge and celebrate diverse cultural, religious, and social events. For example, holidays like Juneteenth, Ramadan, Diwali, or LGBTQ+ Pride Month may not be widely known or celebrated by everyone. A calendar ensures that these significant days are recognised, promoting understanding and empathy among members of diverse groups.

#### 2. Promoting Inclusivity

By highlighting a wide range of cultural observances, a DEI calendar supports the idea that all people, regardless of their background, are seen, heard, and valued. This acknowledgment helps people feel included and respected, contributing to a more welcoming environment.

#### 3. Encouraging Respect and Sensitivity

When individuals are aware of different religious and cultural holidays, they are more likely to show respect for their colleagues' or peers' practices. For example, knowing that someone celebrates Hanukkah or Eid can encourage people to adjust schedules or expectations (such as deadlines or meetings) to accommodate those observances, fostering a considerate work atmosphere.

#### 4. Driving Education and Dialogue

A DEI calendar can be a tool for education. It encourages people to learn about other cultures, experiences, and perspectives, which can help dismantle biases, misconceptions, and stereotypes. In workplaces, it can spark important conversations about race, gender, disability, and other social issues, helping to promote broader social understanding.

#### 5. Supporting Allyship

A DEI calendar can be a guide for individuals who want to be allies to marginalised groups. It provides information on when to show support, whether that's through attending events, joining in celebrations, or simply learning more about the struggles faced by different communities. It helps create opportunities for solidarity.

#### 6. Aligning with Organisational Values

Many organisations today embrace diversity, equity, and inclusion as core values. A DEI calendar is one way to operationalise these values, demonstrating an active commitment to a fair and respectful culture. It shows that the organisation is taking intentional steps to address diversity and equity in meaningful ways.

#### 7. Enhancing Employee Engagement

When individuals feel their unique identity and experiences are respected, they are more likely to feel engaged and motivated. A DEI calendar can contribute to a sense of belonging, which can improve overall morale, retention, and productivity in the workplace.

#### 8. Fostering Community Connections

A DEI calendar can promote connections between different groups, helping to build stronger relationships and support networks. By celebrating and participating in one another's cultural events, people can experience greater unity and understanding, bridging divides that may exist due to race, religion, or other differences.

In summary, having a DEI calendar is a proactive tool for creating an environment where people of all backgrounds feel respected, valued, and included. It contributes to a culture of learning, allyship, and mutual understanding.

#### Themes

Ability | Cultural Heritage | Health | LGBTQIA+ | Mental Health | Nature | Neurodivergence | Religion | UN Days | Workplace

### **JANUARY**

RED January Month (UK) | National Poverty Awareness in America Month | National Mentoring Month (USA) | National Stalking Awareness Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6 Christian: Epiphany/Three Kings/Dia de los Reyes	7 Coptic & Eastern Orthodox Christian: Christmas	8	9	10 Judaism: Asarah B'Tevet	11	12
13 Sikh: Lohri Maghi Korean American Day (USA)	14 Buddhism: Mayana New Year Orthodox Christian: New Year	<b>15</b> Hindu: Makar Sankranti	16	17	18	19 World Religion Day Ethiopian Orthodox: Timkat (Ethiopia)
20 Martin Luther King Jr. Day (USA)	21 <u>National Day for Racial</u> <u>Healing</u> (USA)	22	23	24 International Day of Education World Day of African and Afrodescendant Culture	25	26 International Day of Clean Energy Islam: Al Isra Wal Miraj
27 International Day of <u>Commemoration in</u> <u>Memory of Victims of the</u> <u>Holocaust</u>	28	29 Lunar New Year (across Asia) Chinese New Year – Year of the Snake	30	31		

#### **FEBRUARY**

Black History Month (Canada, Germany & USA) | LGBT History Month (UK) | American Heart Month (USA)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
					<u>World Hijab Day</u>	World Wetlands Day
					National Freedom Day (USA)	Physical Disability Awareness Day
						Australia
					World Interfaith Harmony Week	World Interfaith Harmony
					Pagan & Wiccan: Imbolc	<u>Week</u>
						Christian: Candlemas
3	4	5	6	7	8	9
World Interfaith Harmony Week	<u>International Day of</u> <u>Human Fraternity</u>	<u>World Interfaith Harmony</u> <u>Week</u>	International Day of Zero Tolerance to Female Genital Mutilation	<u>World Interfaith Harmony</u> <u>Week</u>	Sexual Abuse & Sexual Violence Week (UK)	<u>Sexual Abuse &amp; Sexual</u> <u>Violence Week</u> (UK)
<u>Sexual Abuse &amp; Sexual</u> <u>Violence Week</u> (UK)	World Cancer Day	<u>Sexual Abuse &amp; Sexual</u> <u>Violence Week</u> (UK)	World Interfaith Harmony	<u>Sexual Abuse &amp; Sexual</u> <u>Violence Week</u> (UK)	Race Equality Week (UK)	Race Equality Week (UK)
Race Equality Week (UK)	Rosa Parks Day (USA)	Race Equality Week (UK)	<u>Week</u>	Race Equality Week (UK)		<u>Victoria Pride (</u> Australia)
	<u>World Interfaith Harmony</u> <u>Week</u>	Hindu: Vasant Panchami	Sexual Abuse & Sexual Violence Week (UK)	National Wear Red Day (USA)		
	Sexual Abuse & Sexual Violence Week (UK)		Race Equality Week (UK)			
	Race Equality Week (UK)		Time to Talk Day (UK)			

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
10	11	12	13	14	15	16
<u>World Pulses Day</u> International Day of the Arabian Leopard	International Day of Women & Girls in Science	International Day for the Prevention of Violent Extremism as and when Conducive to Terrorism Judaism: Tu B'Shevat Buddhist: Magha Puja Day	National Apology Anniversary (Australia) Judaism h: Tu B'Shevat	Valentine's Day <u>Friday 14 to Sunday 2</u> <u>March - Sydney Gay and</u> <u>Lesbian Mardi Gras</u> (Australia)	Buddhism: Parinirvana	Aromantic Spectrum Awareness Week (ACE)
		Hindu: Maghi-Purnima				
17	18	19	20	21	22	23
Random Acts of Kindness Day (USA)	Aromantic Spectrum Awareness Week (ACE)	Aromantic Spectrum Awareness Week (ACE)	World Day of Social Justice	International Mother Language Day	Aromantic Spectrum Awareness Week (ACE)	
President's Day (USA) Family Day (Canada)			Aromantic Spectrum Awareness Week (ACE)	Aromantic Spectrum Awareness Week (ACE)		
Aromantic Spectrum Awareness Week (ACE)						
24	25	26	27	28		
	Baha'i: Festival of Ayyam-i- Ha	Baha'i: Festival of Ayyam-i- Ha	Baha'i: Festival of Ayyam-i- Ha	International Stand Up to Bullying Day		
	Hinduism: Maha Shivratri	Hinduism: Maha Shivratri		Rare Disease Day		
		Pink Shirt Day (Canada, NZ)		Baha'i: Festival of Ayyam-i- Ha		
				Islam: Start of Ramadan		

### MARCH

Women's History Month | Gender Equality Month | Endometriosis Awareness Month | Bisexual Health Awareness Month | Brain Tumour Awareness Month Developmental Disabilities Awareness Month (USA) | Irish American Heritage Month (USA) | Greek American heritage Month (USA) | Ethnic Equality Month (USA) Thursday 13 March – 15 April – Deaf History Month | National Multiple Sclerosis Education & Awareness Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1International WheelchairDayInternational Women of Colour DayZero Discrimination DayDisability Day of MourningBaha'i: Nineteen-Day FastIslam: Ramadan	2 Islam: Ramadan
3 <u>World Wildlife Day</u> <u>World Hearing Day</u> Islam: Ramadan	4 Christianity: Shrove Tuesday Islam: Ramadan	5 <u>International Day for</u> <u>Disarmament and Non-</u> <u>Proliferation Awareness</u> Islam: Ramadan National Equal Pay Day (USA) Christian: Ash Wednesday	6 Islam: Ramadan	7 British Science Week Employee Appreciation Day (USA) Islam: Ramadan	8 <u>International Women's</u> <u>Day</u> <u>British Science Week</u> Islam: Ramadan	9 British Science Week

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
10	11	12	13	14	15	16
British Science Week	British Science Week	British Science Week	British Science Week	British Science Week	International Day to	British Science Week
Islam: Ramadan	Islam: Ramadan	Islam: Ramadan	Judaism: Purim	National STEM Week (USA)	Combat Islamophobia British Science Week	National STEM Week (USA)
			Islam: Ramadan	Judaism: Purim Hinduism: Holi	National STEM Week (USA)	Sikhism: Hola Mohalla
				Sikhism: Hola Mohalla	Judaism: Purim	Islam: Ramadan
				Islam: Ramadan	Sikhism: Hola Mohalla Islam: Ramadan	
17	18	19	20	21	22	23
St Patrick's Day	Neurodiversity Celebration Week (Australia, UK, USA)	Neurodiversity Celebration Week (Australia, UK, USA)	International Day of Happiness	International Day for the Elimination of Racial	World Water Day	World Meteorological Day
Neurodiversity Celebration Week (Australia, UK, USA)	National STEM Week (USA)	National STEM Week (USA)	French Language Day	Discrimination	<u>Neurodiversity Celebration</u> <u>Week (</u> Australia, UK, USA)	<u>Neurodiversity Celebration</u> <u>Week (</u> Australia, UK, USA)
National STEM Week (USA)	Sign Language Week (UK)	Sign Language Week (UK)	National Close the Gap Day (Australia)	<u>World Down Syndrome</u> <u>Day</u>	National STEM Week (USA)	National STEM Week (USA)
Islam: Ramadan	Islam: Ramadan	Baha'i: Naw Ruz		World Poetry Day	Sign Language Week (UK)	Sign Language Week (UK)
		Islam: Ramadan	<u>Neurodiversity Celebration</u> <u>Week (</u> Australia, UK, USA)	International Day of Nowruz	<u>Week of Solidarity with the</u> <u>Peoples Struggling against</u>	Week of Solidarity with the Peoples Struggling against
			National STEM Week (USA) Sign Language Week (UK)	Single Parents Day (USA)	Racism & Racial Discrimination	Racism & Racial Discrimination
			Baha'i: Naw Ruz	<u>Neurodiversity Celebration</u> <u>Week (</u> Australia, UK, USA)	Islam: Ramadan	Islam: Ramadan
			Islam: Ramadan	National STEM Week (USA)		
			Pagan/Wiccan/Druid: Ostara	Sign Language Week (UK)		
				Week of Solidarity with the Peoples Struggling against		
				Racism & Racial Discrimination		
				Islam: Ramadan		



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
24	25	26	27	28	29	30
International Day for the Right to the Truth concerning Gross Human Rights Violations & for the	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	Week of Solidarity with the Peoples Struggling against Racism & Racial Discrimination	Week of Solidarity with the Peoples Struggling against Racism & Racial Discrimination	Islam: Ramadan	Islam: Ramadan	International Day of Zero Waste World Bipolar Day
Dignity of Victims World Tuberculosis Day	International Day of Solidarity with Detained & Missing Staff Members	Islam: Ramadan	Islam: Ramadan Islam: Laytat al-Quadr			Islam: Eid al Fitr Mother's Day (UK)
Week of Solidarity with the Peoples Struggling against Racism & Racial Discrimination	Week of Solidarity with the Peoples Struggling against Racism & Racial					Hindu: <u>Chaitra Navratri</u> <u>begins</u>
Islam: Ramadan	<u>Discrimination</u> Islam: Ramadan Christian: Annunciation					
	Day					
31						
<u>Transgender Day of</u> <u>Visibility</u>						
Islam: Eid al Fitr Hindu: Chaitra Navratri						

## **APRIL**

Celebrate Diversity Month (USA) | Arab American Heritage Month (USA) | World Autism Month | National Deaf History Month (USA) | National Volunteer Month (USA) | Earth Month (USA) | Stress Awareness Month | Sikh Heritage Month (Canada)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 Hindu: Chaitra Navratri	2 <u>World Autism Awareness</u> <u>Day</u> Hindu: Chaitra Navratri	3 Hindu: Chaitra Navratri	4 <u>International Day for Mine</u> <u>Awareness &amp; Assistance in</u> <u>Mine Action</u> Hindu: Chaitra Navratri	5 <u>International Day of</u> <u>Conscience</u> Hindu: Chaitra Navratri	6 <u>International Day of Sport</u> <u>for Development &amp; Peace</u> <u>International Asexuality</u> <u>Day</u> Hindu: Chaitra Navratri
7 <u>World Health Day</u> <u>International Day of</u> <u>Reflection on the 1994</u> <u>Genocide against the Tutsi</u> <u>in Rwanda</u> Hindu: <u>Chaitra Navratri to</u> <u>an end</u>	8	9	10	11 National Day of Silence (LGBTQIA+) - USA	12 International Day of Human Space Flight International Day of Pink Judaism: Passover	13 Judaism: Passover Christianity: Palm Sunday
14 <u>National Day of Silence</u> (USA) Judaism: Passover Hinduism & Sikhism: Vaisakhi	15 Judaism: Passover	16 Judaism: Passover	17 Judaism: Passover Christian: Maundy Thursday	18 Judaism: Passover Christian: Good Friday	19 Judaism: Passover	20 <u>Chinese Language Day</u> Judaism: Passover Christianity: Easter Orthodox: Pascha Baha'i: First Day of Ridvan

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
21 <u>World Creativity &amp;</u> <u>Innovation Day</u> Christian: Easter Monday	22 International Mother Earth Day Steven Lawrence Day (UK) Lesbian Visibility Week	23 <u>World Book Day</u> <u>Spanish Language Day</u> <u>Lesbian Visibility Week</u> Judaism: Yom HaShoah	24 International Girls in ICT Day International Day of Multilateralism & Diplomacy for Peace Lesbian Visibility Week World Immunisation Week Global Intergenerational Week Judaism: Yom HaShoah	25 World Malaria Day Lesbian Visibility Week World Immunisation Week Global Intergenerational Week	26 International Chernobyl Disaster Remembrance Day World Intellectual Property Day Lesbian Visibility Day Take Our Daughters and Sons to Work Day Lesbian Visibility Week World Immunisation Week Global Intergenerational Week	27 Lesbian Visibility Week World Immunisation Week Global Intergenerational Week
28 <u>World Day for Safety &amp;</u> <u>Health at Work</u> <u>Lesbian Visibility Week</u> <u>World Immunisation Week</u> <u>Global Intergenerational</u> <u>Week</u> Baha'i: Ninth Day of Ridvan	29 World Immunisation Week Global Intergenerational Week	30 International Guide Dog Day World Immunisation Week Global Intergenerational Week				

### MAY

Asian American and Pacific Islander Heritage Month - AANHPI Heritage Month (Canada & USA) | Jewish American Heritage Month (USA) | Haitian Heritage Month (USA) | Indian Heritage Month (USA) | Older Americans Month (USA) | Mental Health Awareness Month (Canada, UK & USA) | National Speech-Language-Hearing Month (USA) | May 15th to June 15th is Tourette's Awareness Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 Workers Day/May Day Baha'i: Twelfth Day of Ridvan Pagan/Wiccan: Beltane – May Eve	2	3 World Press Freedom Day	4 International Family Equality (Family Pride) Day
5 <u>World Portuguese</u> <u>Language Day</u> Red Dress Day - National Day of Awareness for Missing & Murdered Indigenous Women & Girls (Canada) Deaf Awareness Week Buddhist: Buddha Purnima (China, Hong Kong, South Korea, Vietnam, the Philippines, East Asia)	6 Deaf Awareness Week	7 Deaf Awareness Week	8 <u>Time of Remembrance and</u> <u>Reconciliation for Those</u> <u>Who Lost Their Lives</u> <u>During the Second World</u> <u>War</u> <u>World Red Cross &amp; Red</u> <u>Crescent Day</u> Deaf Awareness Week	9 Deaf Awareness Week	10 Deaf Awareness Week	11 Mother's Day (Brazil, Canada, most of Europe, most of Latin America, South Africa and USA) Deaf Awareness Week

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
12	13	14	15	16	17	18
International Day of Plant Health	<u>Black Inclusion Week</u> Mental Health Awareness	Black Inclusion Week Mental Health Awareness	<u>International Day of</u> <u>Families</u>	International Day of Living Together in Peace	World Telecommunication & Information Society Day	Black Inclusion Week
International Nurses Day	Week	Week	Global Accessibility Awareness Day (GAAD)	International Day of Light	International Day Against LGBTQIA+ Discrimination	Week
Black Inclusion Week			Black Inclusion Week	Black Inclusion Week	(IDAHOBIT)	
Mental Health Awareness Week			Mental Health Awareness Week	Mental Health Awareness Week	Veterans: Armed Forces Day	
Buddhism: Vesak			Buddhist: Buddha Purnima	Start of Tourette's	Black Inclusion Week	
			(Bangladesh)	Awareness Month	Mental Health Awareness	
				Judaism: Lag B'Omer	Week	
19	20	21	22	23	24	25
World Fair Play Day Dementia Action	<u>World Bee Day</u> Dementia Action	World Day for Cultural Diversity for Dialogue & Development	International Day for Biological Diversity	International Day to End Obstetric Fistula	International Day of the Markhor	George Floyd's Anniversary (USA)
Awareness Week (UK)	Awareness Week (UK)	International Tea Day	Dementia Action Awareness Week (UK)	Dementia Action Awareness Week (UK)	Dementia Action Awareness Week (UK)	Mother's Day (France) Week of Solidarity with the
		Dementia Action Awareness Week (UK)	Baha'i: Declaration of the Bab	<u>Vesak, the Day of the Full</u> <u>Moon</u>		Peoples of Non-Self- Governing Territories
			Buddhist: Buddha Purnima (Malaysia, Myanmar, Singapore, Thailand)	Buddhist: Buddha Purnima (India, Nepal, Indonesia, Sri Lanka)		Dementia Action Awareness Week (UK)
				Baha'i: Declaration of the Bab		

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	
<u>National Sorry Day</u> (Australia)	Week of Solidarity with the Peoples of Non-Self- Governing Territories	Week of Solidarity with the Peoples of Non-Self- Governing Territories	International Day of UN Peacekeepers	International Day of the Potato	World No-Tobacco Day Week of Solidarity with the	
Memorial Day (USA)	Governing remoties	Baha'i: Ascension of	Week of Solidarity with the Peoples of Non-Self-	Week of Solidarity with the Peoples of Non-Self-	Peoples of Non-Self- Governing Territories	
Week of Solidarity with the Peoples of Non-Self-		Baha'u'llah	Governing Territories	Governing Territories		
Governing Territories		Islam: 1 <sup>st</sup> Dhul Hijjah	Christian & Orthodox: Ascension Day			
Buddhist: Buddha Purnima (Tibet, Malaysia, Singapore, Indonesia)						

### JUNE

National Indigenous History Month (Canada) | Caribbean American Heritage Month (USA) | Immigrant Heritage Month | LGBTQIA+ Pride Month | Gypsy, Roma & Traveller Month (UK) | Black Music Month (USA) | Men's Health Month (Canada, USA) | Migraine Awareness Month (Canada) | Filipino Heritage Month (Canada)

Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1
					Global Day of Parents
					Volunteers Week (UK)
					Judaism: Shavuot
3	4	5	6	7	8
World Bicycle Day	International Day of Innocent Children Victims	World Environment Day	Russian Language Day	World Food Safety Day	World Oceans Day
<u>Mabo Day (End of</u> <u>Reconciliation week)</u>	of Aggression	International Day for the Fight against Illegal,	Volunteers Week (UK)	Volunteers Week (UK)	Race Unity Day <mark>(</mark> USA)
(Australia)	Volunteers Week (UK)	Unreported & Unregulated Fishing	Islam: Eid al-Adha Islam: Waqf al Arafa – Hajj	Islam: Eid al-Adha	Volunteers Week (UK)
<u>Volunteers Week</u> (UK)			Day		Islam: Eid al-Adha
Judaism: Shavuot					Catholic/Protestant: Pentecost
	3 World Bicycle Day Mabo Day (End of Reconciliation week) (Australia) Volunteers Week (UK)	3     4       World Bicycle Day     International Day of Innocent Children Victims of Aggression       Mabo Day (End of Reconciliation week)     of Aggression       Volunteers Week (UK)     Volunteers Week (UK)	B     4     5       World Bicycle Day     International Day of Innocent Children Victims of Aggression     World Environment Day       Mabo Day (End of Reconciliation week)     International Day of Innocent Children Victims of Aggression     International Day for the Fight against Illegal, Unreported & Unregulated Fishing       Volunteers Week (UK)     Volunteers Week (UK)     Volunteers Week (UK)	3456World Bicycle DayInternational Day of Innocent Children Victims of AggressionWorld Environment Day International Day for the Fight against Illegal, Unreported & Unregulated FishingRussian Language Day Volunteers Week (UK)Valunteers Week (UK)Volunteers Week (UK)International Day for the Fight against Illegal, Unreported & Unregulated FishingIslam: Eid al-Adha Islam: Waqf al Arafa – Hajj Day	3       4       5       6       7         World Bicycle Day       International Day of Innocent Children Victims of Aggression       World Environment Day International Day for the Fight against Illegal, Unreported & Unregulated Fishing       Russian Language Day       World Food Safety Day         Volunteers Week (UK)       Volunteers Week (UK)       Volunteers Week (UK)       Islam: Eid al-Adha Islam: Waqf al Arafa – Hajji Day       Islam: Eid al-Adha

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9 <u>Carers Week</u> (UK) <u>Loneliness Awareness</u> <u>Week</u> (UK) Men's Health Week (Australia, Ireland, UK, USA) Christianity: Whit Monday	10 International Day for Dialogue among Civilisations Carers Week (UK) Loneliness Awareness Week (UK) Men's Health Week (Australia, Ireland, UK, USA)	11 <u>International Day of Play</u> <u>Carers Week</u> (UK) <u>Loneliness Awareness</u> <u>Week</u> (UK) Men's Health Week (Australia, Ireland, UK, USA)	12 <u>World Day Against Child</u> <u>Labour</u> <u>Social Mobility Awareness</u> <u>Day</u> (UK) Loving Day (USA) <u>Carers Week</u> (UK) <u>Loneliness Awareness</u> <u>Week</u> (UK) Men's Health Week (Australia, Ireland, UK, USA)	13 International Albinism Awareness Day LGBTQ+ Equal Pay Awareness Day (USA) <u>Carers Week</u> (UK) <u>Loneliness Awareness</u> <u>Week</u> (UK) Men's Health Week (Australia, Ireland, UK, USA)	14 <u>World Blood Donor Day</u> <u>Carers Week</u> (UK) <u>Loneliness Awareness</u> <u>Week</u> (UK) Men's Health Week (Australia, Ireland, UK, USA)	15World Elder Abuse Awareness DayInternational Day of Women in MiningFather's Day (Canada, South Africa, UK, USA)Carers Week (UK)Loneliness Awareness Week (UK)Men's Health Week (Australia, Ireland, UK, USA)Christianity: Trinity SundayEastern Orthodox Christian: All Saints Day
16 International Day of Family Remittances Refugee Week Sikh: Martyrdom of Guru Arjan Dev Sahib	17 <u>World Day to Combat</u> <u>Desertification &amp; Drought</u> <u>Refugee Week</u> Learning Disability Week Islam: Eid al-Adha	18 International Day for Countering Hate Speech Autistic Pride Day Refugee Week Learning Disability Week	19 International Day for the Elimination of Sexual Violence in Conflict Juneteenth (USA) Refugee Week Learning Disability Week	20 <u>World Refugee Day</u> <u>Refugee Week</u> Learning Disability Week	21 <u>World Humanist Day</u> <u>International Day of Yoga</u> <u>International Day of the</u> <u>Celebration of the Solstice</u> <u>National Indigenous</u> <u>Peoples Day</u> (Canada) <u>Refugee Week</u> Learning Disability Week Pagan/Wiccan/Druid: Litha	22 National Windrush Day (UK) <u>Refugee Week</u> Learning Disability Week



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
23	24	25	26	27	28	29
International Widows' Day United Nations Public Service Day International Women in Engineering Day Learning Disability Week	<u>International Day of</u> <u>Women in Diplomacy</u>	Day of the Seafarer	International Day against Drug Abuse & Illicit Trafficking United Nations International Day in Support of Victims of Torture	<u>Micro-, Small &amp; Medium- sized Enterprises Day</u> Multiculturalism Day (Canada) Islam: Muharram	Stonewall Riots Anniversary International LGBTQ+ Pride Day	International Day of the Tropics
			Islam: Muharram			
30						
International Asteroid Day						
International Day of Parliamentarism						

## JULY

Disability Pride Month | French American Heritage Month (USA) | BIPOC Mental Health Awareness Month (USA) | South Asian Heritage Month (UK) – 18/.07 – 17/08

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6 World Rural Development Day International Day of Cooperatives Omnisexual Visibility Day NAIDOC Week (Australia) Islam: Ashura
7 <u>World Kiswahili Language</u> <u>Day</u>	8 <u>NAIDOC Week (</u> Australia)	9 <u>NAIDOC Week</u> (Australia) Baha'i: Martyrdom of the Bab	10 <u>NAIDOC Week</u> (Australia) Buddhist: Asalha Puja / Dharma Day	11 World Population Day International Day of Reflection & Commemoration of the 1995 Genocide in Srebrenica NAIDOC Week (Australia)	12 International Day of Combating Sand & Dust Storms Malala Day NAIDOC Week (Australia)	13 <u>NAIDOC Week (</u> Australia) Sunday 13 – 3 August – Judaism: The Three Weeks Judaism: Shiva Asar B'tammuz
14 International Non-Binary People's Day	15 World Youth Skills Day	16 Al Appreciation Day	17 World Day for International Justice	18 <u>Nelson Mandela</u> <u>International Day</u> Start of South Asian Heritage Month (UK)	19	20 International Moon Day World Chess Day

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
21	22	23	24 Church of Christ of Latter- day Saints: Pioneer Day	25 International Day of Women & Girls of African Descent World Drowning Prevention Day National Schizophrenia Awareness Day (UK)	26 National Disability Independence Day (USA)	27
28 World Hepatitis Day	29	<b>30</b> <u>World Day against</u> <u>Trafficking in Persons</u> <u>International Day of</u> <u>Friendship</u>	31			

## AUGUST

Women's History Month (South Africa) | Intersectionality Awareness Month | Black Business Month | National Civility Month (USA)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 Emancipation Day (Canada) <u>World Breastfeeding Week</u> Pagan: Lughnasadh	2 <u>World Breastfeeding Week</u> Judaism: Tisha B'Av	3 <u>World Breastfeeding Week</u> Judaism: Tisha B'Av
4 <u>National Aboriginal &amp;</u> <u>Torres Strait Islander</u> <u>Children's Day</u> (Australia) <u>World Breastfeeding Week</u>	5 World Breastfeeding Week	6 World Breastfeeding Week	7 Mother's Equal Pay Day (USA) Purple Heart Day (USA) <u>World Breastfeeding Week</u>	8	9 <u>International Day of the</u> <u>World's Indigenous</u> <u>Peoples</u> Hinduism: Raksha Bandhan	10
11 <u>World Steelpan Day</u>	12 International Youth Day	13	14 National Financial Awareness Day (Canada, UK & USA) Islam: Arbaeen	15 Islam: Arbaeen Catholic: Assumption Hinduism: Krishna Janmashtami	16	17

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
18	19 <u>World Humanitarian Day</u>	20	21 International Day of Remembrance & Tribute to the Victims of Terrorism World Senior Citizens Day Jainism: Paryushan	22 International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief	23 International Day for the Remembrance of the Slave Trade & Its Abolition	24
25	26 Women's Equality Day (USA) Hinduism: Ganesh Chaturthi	27 <u>World Lake Day</u> Hinduism: Ganesh Chaturthi	28	29 International Day against Nuclear Tests Wear it Purple Day (Australia)	30 International Day of the Victims of Enforced Disappearances Grief Awareness Day (UK)	31 International Day for People of African Descent

## **SEPTEMBER**

Monday 1 to Tuesday 30 - Supplier Diversity September (Australia) | 15 Sep – 15 Oct – National Hispanic Heritage Month (USA) | World Alzheimer's Month | Global Diversity Awareness Month | East and South East Asian Heritage Month | National Disability Awareness Month (USA) | Breast Cancer Awareness Month (USA) | National Polish American Heritage Month (USA) | National Guide Dog Month (USA) | Suicide Prevention Month (USA) | National Recovery Month | Deaf Awareness Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2 Labor Day (USA)	3	4 Islam: Mawlid	5 <u>International Day of</u> <u>Charity</u> Islam: Mawlid	6	7 <u>International Day of Clean</u> <u>Air for Blue Skies</u> <u>International Day of Police</u> <u>Cooperation</u> <u>World Duchenne</u> <u>Awareness Day</u> Father's Day (Australia) Hinduism: Pitru Paksha
8 <u>International Literacy Day</u> Hinduism: Pitru Paksha	9 International Day to Protect Education from Attack Hinduism: Pitru Paksha	10 <u>World Suicide Prevention</u> <u>Day</u> Hinduism: Pitru Paksha	11 <u>RUOK Day</u> Patriot Day (USA) Hinduism: Pitru Paksha	12 <u>United Nations Day for</u> <u>South-South Cooperation</u> <u>End Digital Poverty Day</u> Hinduism: Pitru Paksha	13 Hinduism: Pitru Paksha	14 Hinduism: Pitru Paksha

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
15	16	17	18	19	20	21
International Day of Democracy World Afro Day World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia) Hinduism: Pitru Paksha	International Day of Science, Technology and Innovation for the South International Day for Interventional Cardiology International Day for the Preservation of the Ozone Layer World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia)	World Patient Safety Day World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia) Hinduism: Pitru Paksha	International Equal Pay Day World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia) Hinduism: Pitru Paksha	World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia) Hinduism: Pitru Paksha	World Cleanup Day World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia) Hinduism: Pitru Paksha	International Day of Peace World Childless Week National Inclusion Week (UK) Dementia Action Week (Australia) Hinduism: Pitru Paksha
22 Hinduism: Navratri Judaism: Rosh Hashanah Pagan: Mabon American Business Women's Day (USA)	Hinduism: Pitru Paksha 23 International Day of Sign Languages <u>Bi Visibility Day</u> / Bisexual Day Hinduism: Navratri Judaism: Rosh Hashanah	<b>24</b> Hinduism: Navratri Judaism: Rosh Hashanah	25 Hinduism: Navratri	26 International Day for the Total Elimination of Nuclear Weapons World Maritime Day European Day of Languages Hinduism: Navratri	27 <u>World Tourism Day</u> Hinduism: Navratri	28 International Day for Universal Access to Information Hinduism: Navratri

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30					
International Day of Awareness of Food Loss & Waste	International Translation Day					
Hinduism: Navratri	National Day for Truth & Reconciliation (Canada)					
	International Podcast Day					
	Hinduism: Navratri					

### **OCTOBER**

Black History Month (UK) | Breast Cancer Awareness Month | Women's History Month & Latin American Heritage Month (Canada) | LGBT History Month (Canada & USA) | Global Diversity Awareness Month | Mental Health Month | <u>AAC (Augmentative and Alternative Communication) Awareness Month | ADHD Awareness Month | Down</u> Syndrome Awareness Month | Go Sober for October | Dwarfism Awareness Month (UK) | Manufacturing Month (USA) | Filipino American Heritage Month (USA) | German American Heritage Month (USA) | Italian American Heritage Month (USA) | Polish American Heritage Month (USA) | National Disability Employment Awareness Month (USA) | Domestic Violence Awareness Month (USA) | Bullying Prevention Month (USA) | Islamic History Month (Canada)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
		International Day of Older Persons	International Day of Non- Violence	Latinas' Equal Pay Day (USA)	World Space Week	World Teachers' Day
		Dyspraxia Awareness	Dyspraxia Awareness	Manufacturing Day (UK,	Dyspraxia Awareness Week (UK)	World Space Week
		Week (UK)	Week (UK)	USA)		Dyspraxia Awareness Week (UK)
		Judaism: Yom Kippur	Judaism: Yom Kippur	Dyspraxia Awareness Week (UK)		Week (OK)
6	7	8	9	10	11	12
World Space Week	World Habitat Day	World Dyslexia Day	World Sight Day	World Mental Health Day	International Day of the Girl Child	World Migratory Bird Day
Dyspraxia Awareness Week (UK)	World Cotton Day	International Lesbian Day	World Post Day	World Inclusion Day	National Coming Out Day	Dyslexia Awareness Week (Europe, UK)
Dyslexia Awareness Week	World Space Week	World Space Week	World Space Week	World Space Week	(Australia, UK, USA)	Baby Loss Awareness
(Europe, UK)	Dyspraxia Awareness Week (UK)	Dyslexia Awareness Week (Europe, UK)	Dyslexia Awareness Week (Europe, UK)	Dyslexia Awareness Week (Europe, UK)	Dyslexia Awareness Week (Europe, UK)	Week (UK)
International Week of Happiness at Work	Dyslexia Awareness Week	International Week of	International Week of	International Week of	Baby Loss Awareness	OCD Awareness Week
Judaism: Sukkot	(Europe, UK)	Happiness at Work	Happiness at Work	Happiness at Work	Week (UK)	National Carers Week (Australia)
	International Week of Happiness at Work	Judaism: Sukkot	<u>Baby Loss Awareness</u> <u>Week</u> (UK)	<u>Baby Loss Awareness</u> <u>Week</u> (UK)	Judaism: Sukkot	Judaism: Sukkot
	Judaism: Sukkot		Judaism: Sukkot	Judaism: Sukkot		

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
13	14	15	16	17	18	19
International Day for Disaster Risk Reduction	Indigenous People's Day (USA)	International Day of Rural Women	<u>World Values Day</u> Spirit Day	International Day for the Eradication of Poverty	<u>World Menopause Day</u> Anti-Slavery Day (UK)	Mother's Day (Argentina)
Ada Lovelace Day	<u>Baby Loss Awareness</u> <u>Week</u> (UK)	<u>International Pronouns</u> <u>Day</u>	OCD Awareness Week	<u>Wear Red Day – Show</u> <u>Racism the Red Card</u> (UK)	OCD Awareness Week	
Thanksgiving Day (Canada) Baby Loss Awareness Week (UK)	OCD Awareness Week	White Cane Safety Day	<u>National Carers Week</u> (Australia)	OCD Awareness Week	<u>National Carers Week</u> (Australia)	
OCD Awareness Week	(Australia) Judaism: Shemini Atzeret	Baby Loss Awareness Week (UK) OCD Awareness Week		(Australia)		
<u>National Carers Week</u> (Australia)	Judaism: Simchat Torah	National Carers Week (Australia)				
Judaism: Shemini Atzeret		Judaism: Shemini Atzeret Judaism: Simchat Torah				
20	21	22	23	24	25	26
World Statistics Day	Asexual Awareness Week	International Stammering Awareness Day	International Day of the Snow Leopard	United Nations Day	Disarmament Week	Intersex Awareness Day
Asexual Awareness Week	National Adoption Week (UK)	Asexual Awareness Week	Asexual Awareness Week	World Development Information Day	Global Media & Information Literacy Week	Disarmament Week
(UK)		National Adoption Week (UK)	National Adoption Week (UK)	Disarmament Week	Asexual Awareness Week	Information Literacy Week
Hindu: Diwali Sikh: Bandi Chhor Divas		Baha'i: Birth of the Bab Hinduism: Gujarati New	Baha'i: Birthday of the Baha'u'llah	Global Media & Information Literacy Week Asexual Awareness Week	National Adoption Week (UK)	Asexual Awareness Week National Adoption Week (UK)
		Year		National Adoption Week		

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	31		
<u>World Day for Audiovisual</u> <u>Heritage</u>	Disarmament Week	International Day of Care <u>&amp; Support</u>	Disarmament Week	World Cities Day		
National Mentoring Day	<u>Global Media &amp;</u> Information Literacy Week	Disarmament Week	<u>Global Media &amp;</u> Information Literacy Week	<u>Global Media &amp;</u> Information Literacy Week		
(UК)		Global Media &		Pagan: Samhain		
Disarmament Week		Information Literacy Week		Halloween (USA)		
Global Media & Information Literacy Week						

### **NOVEMBER**

National Native American Heritage Month, American Indian & Alaskan Native Heritage Month (USA) | Movember | Transgender Awareness Month | Islamophobia Awareness Month | National Family Caregivers Month | Friday 14 – 20 December – UK Disability Month (UK) | Domestic Violence Awareness Month (Canada)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1 <u>World Vegan Day</u> Catholic: All Saints Day	2 <u>International Day to End</u> <u>Impunity for Crimes</u> <u>against Journalists</u> Trans Parent Day
						Catholic: All Souls Day Dia de los Muertos
3	4 <u>Purple Tuesday</u>	5 <u>World Tsunami Awareness</u> <u>Day</u> National Stress Awareness Day (USA) Sikki Curry Nagala Javanti	6 International Day for Preventing the Exploitation of the Environment in War & Armed Conflict	7	8 <u>Intersex Day of</u> <u>Remembrance</u> STEM Day	9 <u>International Week of</u> <u>Science and Peace</u> <u>International Day against</u> <u>Fascism &amp; Antisemitism</u>
		Sikh: Guru Nanak Jayanti				World Adoption Day Interfaith Week (UK) World Freedom Day (USA)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
10	11	12	13	14	15	16
World Science Day for Peace & Development	Remembrance Day / Armistice Day	International Week of Science & Peace	<u>World Kindness Day</u> International Week of	World Diabetes Day	International Day for the Prevention of & Fight against all Forms of	International Day for Tolerance
International Week of Science & Peace	Veterans Day (USA)	Interfaith Week (UK)	Science & Peace	Science & Peace	<u>Transnational Organised</u> <u>Crime</u>	Dutch American Heritage Day (USA)
Interfaith Week (UK)	International Week of Science & Peace		Interfaith Week (UK) Transgender Awareness	Interfaith Week (UK) Transgender Awareness	International Week of Science & Peace	<u>Interfaith Week</u> (UK)
	<u>Interfaith Week</u> (UK)		Week (Australia, UK, USA) Start of UK Disability	Week (Australia, UK, USA)	Interfaith Week (UK)	Transgender Awareness Week (Australia, UK, USA)
			Month		<u>Transgender Awareness</u> <u>Week (</u> Australia, UK, USA)	
					Sikh: Birthday of the Guru Nanak Ji	
17	18	19	20	21	22	23
<u>Cervical Cancer Elimination</u> Day of Action	World Day for the Prevention of & Healing	World Toilet Day	Africa Industrialisation Day	World Philosophy Day	World Antimicrobial Resistance Awareness	World Antimicrobial Resistance Awareness
World Day of	from Child Sexual Exploitation, Abuse &	International Men's Day	World Children's Day	World Television Day	Week	Week
Remembrance for Road Traffic Victims	<u>Violence</u> World Antimicrobial	World Antimicrobial Resistance Awareness Week	<u>Transgender Day of</u> <u>Remembrance</u>	Native American Women's Equal Pay Day (USA)		
<u>Transgender Awareness</u> <u>Week (</u> Australia, UK, USA)	Resistance Awareness Week	Transgender Awareness	World Antimicrobial Resistance Awareness	<u>World Antimicrobial</u> <u>Resistance Awareness</u>		
Inclusion at Work Week	Transgender Awareness	Week (Australia, UK, USA)	Week	Week		
(Australia)	Week (Australia, UK, USA)	Inclusion at Work Week (Australia)	Inclusion at Work Week (Australia)	Inclusion at Work Week (Australia)		
	Inclusion at Work Week (Australia)					

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
24	25	26	27	28	29	30
World Conjoined Twins Day	International Day for the Elimination of Violence against Women	World Sustainable Transport Day	Thanksgiving Day (USA)	Native American Heritage Day (USA)	International Day of Solidarity with the Palestinian People	Day of Remembrance for all Victims of Chemical Warfare
World Antimicrobial Resistance Awareness Week	(Start of the 16 Days of Activism against Gender- Based Violence Campaign)					Christian: First Day of Advent
	<u>White Ribbon Day</u> (UK)					

## DECEMBER

#### HIV/AIDS Awareness Month | Universal Human Rights Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 <u>World AIDS Day</u> National Grief Awareness Week (UK)	2 <u>International Day for the</u> <u>Abolition of Slavery</u> Giving Tuesday (USA) National Grief Awareness Week (UK)	3 International Day of Persons with Disabilities National Grief Awareness Week (UK)	4 International Day of Banks National Grief Awareness Week (UK)	5 International Volunteer Day for Economic & Social Development World Soil Day National Grief Awareness	6 <u>National Day of</u> <u>Remembrance &amp; Action</u> <u>on Violence Against</u> <u>Women</u> (Canada) National Grief Awareness Week (UK)	7 <u>International Civil</u> <u>Aviation Day</u> National Grief Awareness Week (UK)
8 Pansexual Pride Day Buddhism: Bodhi Day	9 <u>International Day of</u> <u>Commemoration &amp;</u> <u>Dignity of the Victims of</u> <u>the Crime of Genocide &amp;</u> <u>of the Prevention of this</u> <u>Crime</u> <u>International Anti-</u> <u>Corruption Day</u>	10 <u>Human Rights Day</u> (end of 16 days of activism against gender- based violence campaign)	11 International Mountain Day	Week (UK) 12 International Day of Neutrality International Universal Health Coverage Day	13	14 Judaism: Hannukah
<b>15</b> Judaism: Hannukah	<b>16</b> Judaism: Hannukah	<b>17</b> <u>Anti-Bullying Day</u> (Canada) Judaism: Hannukah	18 <u>International Migrants</u> <u>Day</u> <u>Arabic Language Day</u> Judaism: Hannukah	<b>19</b> Judaism: Hannukah	20 <u>International Human</u> <u>Solidarity Day</u> Judaism: Hannukah	21 <u>World Meditation Day</u> <u>World Basketball Day</u> Pagan & Wiccan: Yule Judaism: Hannukah

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
22	23	24	25	26	27	28
Judaism: Hannukah			Christian: Christmas	Kwanzaa (USA)	International Day of Epidemic Preparedness Kwanzaa (USA)	Kwanzaa (USA)
29	30	31	1			
Kwanzaa (USA)	Kwanzaa (USA)	Kwanzaa (USA)	Kwanzaa (USA)			