

PPE DIRECTORY

Why are we getting involved?

The mining industry has made great advances in gender inclusion, and more women are working at operations. Women have different requirements when it comes to working in remote and challenging heavy industry environments, and if these needs are not adequately met, the risk of losing their talents becomes significant.

PPE that is specifically designed for the female body is a must for various reasons, primarily:

- **Increased safety:** women are usually supplied with small men clothes, which are ill-fitting to the contours or proportions of the female body which increases potentials for hazards and accidents
- **Increased performance:** if your clothes fit properly, you can get about and perform your duties more easily, with greater self-confidence. It's really that simple
- **Increased well-being:** women are not men. It should be evident but the industry is learning that this is true not only for infrastructure, behaviour but also equipment. Recruitment and retention are heavily based on how people feel when they are at work. When one feels considered and included at work, engagement increases.

PPE designed for the female body exists, and there are many suppliers who are specialising and including equipment and clothing lines made specifically for women.

IWiM surveyed the industry and found a list of suppliers from different regions of the world who are currently offering options for women. If there is a supplier we are missing, please [contact us here](#).

How to use this list

Format: company name, website, country where the business operates from and design type.

In some cases, there are several suppliers of a brand's products, and some supplier's stores don't produce their own PPE, rather it's a collection of brands.



We haven't tried the items on the list and can't vouch for their quality (unless stated), or adherence to international standards if it isn't listed.

Commonly used symbols

- FD – Designed specifically for use by females.
- FR – Flame Retardant/Flame Resistant
- UF – A Unisex design that is more suitable for females.
- UD – A Unisex design
- WP – Waterproof
- Green font indicates the primary country this business operates from (NZ, AU, AR, EU, CA, US, SA, UK)

We have not listed suppliers of Women's Hi-vis standard pants, jackets and shirts and standard steel capped boots as there is an abundance of these on the market. What is listed are the more specialty items that are harder to find designed for women or by women.

It's a great starting list for businesses who either have female employees now or want a future with more female employees and want to take the exhaustive research out of finding PPE that adequately protects a smaller, curvier and highly variable female form.

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WOMEN'S WORKWEAR & HI-VIS CLOTHING

With an understanding that not all women are the same, we need to challenge the status quo that one size fits all.

Taking a man's garment and modifying it to fit a woman, such as rolling up sleeves or pants legs, can be dangerous because the excess material can become caught in machinery. Clothing that is bulky can cause chaffing, irritation against the skin & an uncomfortable feeling causing women to be irritable/moody leading to loss of concentration at the workplace, distractions and other associated risks.

Female coveralls, overalls and boiler suits

3 Donkeys – <https://www.3donkeys.co.uk/> UK FD, Practical, adaptable, and versatile, their fully registered, revolutionary 2-into-1 design are the first women's work coveralls to consist of a separate jacket and trouser. Conveniently joining at the waist with a full-length, heavy duty zip for full protection, they allow for fast and easy removal whenever you need to.

Bisley Workwear – www.bisleyworkwear.co.nz www.bisleyworkwear.com.au NZ AU FD, Full overalls have a central zip design so going to the bathroom is easier, double layer knees, various colours and sizes, Fresche bacterial treatment to prevent odour.

Brasco Safety – <https://brascosafety.com/womens-safety-workwear/> CA WP, backed by industry experts and safety advocates, the team is led by professionals who don't just talk the talk, they walk the walk. That's why high quality PPE is offered and why it's always durable, reliable equipment that's comfortable to wear and looks great.

Bryson – <https://www.bryson.co.uk/ppe-workwear/womens-ppe> UK FD, make life easier for construction & fit-out contractors like you, with our smarter, faster, greener methodology known as 'The Bryson Way'.

Carhartt – <https://www.carhartt.com/> WW FD, Bib Overalls and Full Overalls, side stretch panels, some with waist to ankle zip for 'unzip drop seat' and knee pad compartments, many zippered and normal pockets and hammer loop. Also, Navy Flame resistant Coveralls, stand up collar, multiple pockets for tools, pencils, utilities etc, Meets requirements of NFPA 70E and is UL Classified to NFPA 2112.

Charm and Hammer – <https://www.charmandhammer.com/> US FD, Full overalls, Water Resistant, knee pads inserts, adjustable fit, numerous pockets. Also, Dark brown insulated overalls, leg zippers from the waist down, outside storm flap with snaps, zip front, and multiple pockets.

Covergalls – <https://covergalls.com/collections/coveralls> CA FD, Various coloured full and coveralls with a 2-Way zipper allowing a rear opening for a better toilet experience, snaps at the wrist, adjustable Velcro waist, secure pockets, available with or without reflective strip. Comes in poly cotton or FR.

<https://covergalls.com/collections/bibs> – Bibs

Dovetail Workwear – <https://dovetailworkwear.com/collections/overalls-for-women> US FD, Grey, brown, black, indigo overalls. Slingbacks, long legs.

Dromex – <https://www.dromex.co.za/> SA Ladies Cal Arc suits.

Forever Farana Coveralls – SA This overall allows a woman to embrace her femininity while completing her tasks unhindered. It is a one piece overall that can be separated into a two piece, either by zip or buttons detachment, allowing a women to maintain her dignity while using ablution facilities.

FR Safety – <https://www.frsafety.com/womens/womens-fr-outerwear/all-fr-bibs-and-coveralls> US FD, Women' lightweight NOMEX FR Premium Coverall and Women's Crahatt Rugged Flexx Coverall.

Granite Workwear – https://www.graniteworkwear.com/d_278_shop-womens-clothing UK Carhatt Crawford women's bib & brace overalls, Carhatt women's stretch denim bib & brace overalls, Betacraft 9517 women's waterproof bib & brace overalls, Dickies ladies zip front overall. Available in a wide range of colours.

HauteWork – <https://buywomensworkwear.com/shop/brands/hautework/> CA FR, Brand of FR clothing is designed by women, for women. It provides women with fit-specific options tailored to their unique figures. These garments provide comfort, protection and flexibility.

Hazchem – <https://www.hazchemsafety.com/product-tag/womens-fr-workwear/> UK FD, Women working in hazardous industries require protective clothing that fits well, is comfortable, and provides effective protection against workplace hazards.

Helga Wear – <https://www.helgawear.com/> CA FR, FD, At Helga Wear, every product is developed using women's body data, womenswear grading rules, and field tested to perfection on working tradeswomen.

IFR Workwear – <https://www.ifrworkwear.ca/product-category/womens/> CA FR, has been a leading manufacturer of women's FR apparel since 2005. The clothing is made in North America with premium fabrics, for consistent quality. These products protect from arc flash, flash fire and visibility hazards.

Mallusk – <https://workwearmallusk.co.uk/catalogsearch/result/?q=ladies> UK FD, is a family run business, established in 1984, supplying all sectors of industry with an extensive range of products suited for all work environments.

Pioneer – <https://buywomensworkwear.com/shop/brands/pioneer/> CA FR, hi-vis safety apparel keeps workers safe, dry and comfortable in the toughest conditions and harshest weather extremes.

Radians – <https://www.radians.com/industrial-safety/womens-ppe> USA FD, because more women are entering the construction, roadway, and manufacturing sectors of the workforce, the demand for women’s apparel that fits properly and meets their unique needs is also rising. Radians is answering the demand by developing PPE that is specially designed and crafted to fit women with features that are meaningful to them.

Safety Girl – <https://www.safetygirl.com/> US Carhartt Insulated Bib overalls, side stretch panels, waist to ankle zip for ‘unzip drop seat’, many compartments with zippers and pockets and hammer loop.

SheqSafety Wear – <https://www.sheqsafety.co.za> SA Wide range of female PPE and safety wear including coveralls and overalls.

Sisi Safety Wear – <https://www.sisi.co.za/workwear/boiler-suits/> SA FD, Navy or Navy/cream, long sleeve full overall with reflective strips.

SUK Workwear – <https://sukworkwear.com.au/> AU FD, Responsible and inclusive workwear. SÜK is based on the ethic of celebrating the worth of all workers by manufacturing appropriate workwear such as trousers, shirts, jackets and suits.

Zanux Overalls – www.zanux.co.nz NZ FD, Full overalls have a central zip design so going to the bathroom is easier, slots for knee pads, various colours and sizes available and special orders are possible for Hi-vis colours.

Coats/Jackets/Shirts/Vest/Top

3 Donkeys – <https://www.3donkeys.co.uk/> UK FD, Because the designs have been created by a woman for women, the women's coveralls have all the practical features women need. They fit well, look great and have an unbeatable level of protection and durability.

Bisley Workwear – www.bisleyworkwear.co.nz www.bisleyworkwear.com.au NZ AU FD, women’s trade workwear brings innovative features for extra practicality, comfort and durability at work.

Brasco Safety – <https://brascosafety.com/womens-safety-workwear/> CA WP, backed by industry experts and safety advocates, the team is led by professionals who don't just

talk the talk, they walk the walk. That's why high quality PPE is offered and why it's always durable, reliable equipment that's comfortable to wear and looks great.

Bryson – <https://www.bryson.co.uk/ppe-workwear/womens-ppe> UK FD, make life easier for construction & fit-out contractors like you, with our smarter, faster, greener methodology known as 'The Bryson Way'.

CLAD – <https://cladsafety.co.uk/ladies-workwear-and-ppe/> UK FD, Clad Safety is committed to delivering high quality, fit for purpose workwear, uniform and PPE to a wide range of industry sectors including utilities, healthcare, manufacturing, transport and construction. The company is proud to hold accreditations that demonstrate its commitment to the industry, ethical trading, safety standards and sustainability.

Covergalls – <https://covergalls.com/collections/coveralls> CA FD, Various coloured full and coveralls with a 2-Way zipper allowing a rear opening for a better toilet experience, snaps at the wrist, adjustable Velcro waist, secure pockets, available with or without reflective strip. Comes in poly cotton or FR.

<https://covergalls.com/collections/bibs> – Bibs

DRIFIRE – <https://www.drifire.com/search/?q=womens> USA FR, is an exclusive brand of fire-resistant clothing. These garments are high-quality, durable and lightweight. They protect against flash fire, arch flame and visibility hazards. They use fast-drying technologies so women can do their jobs in comfort. [National Safety Apparel](#) is the official supplier of the DRIFIRE brand.

HauteWork – <https://buywomensworkwear.com/shop/brands/hautework/> CA FR brand of FR clothing is designed by women, for women. It provides women with fit-specific options tailored to their unique figures. These garments provide comfort, protection and flexibility.

Hazchem – <https://www.hazchemsafety.com/product-tag/womens-fr-workwear/> UK FD, Women working in hazardous industries require protective clothing that fits well, is comfortable, and provides effective protection against workplace hazards.

IFR Workwear – <https://www.ifrworkwear.ca/product-category/womens/> CA FR, has been a leading manufacturer of women's FR apparel since 2005. The clothing is made in North America with premium fabrics, for consistent quality. These products protect from arc flash, flash fire and visibility hazards.

Leo Workwear – <https://www.leoworkwear.com/women> UK FD, This core range of women's wear has undergone extensive wearer trials and fitting reviews enabling us to offer a practical, yet stylish, range of high performance garments perfect for the modern female workforce.

Libaerty – <https://libaerty.com> USA WR, creates workwear that fits women right and endures the toughest conditions so that they can excel and feel good in their job.

Mallusk – <https://workwearmallusk.co.uk/catalogsearch/result/?q=ladies> UK FD, is a family run business, established in 1984, supplying all sectors of industry with an extensive range of products suited for all work environments.

MCR Safety – <https://www.mcrcsafety.com/blog/women> USA FR, Women's PPE requires waist adjustments and different sizing than men's PPE. MCR Safety's PPE are specially designed just for ladies.

Pioneer – <https://buywomensworkwear.com/shop/brands/pioneer/> CA FR, hi-vis safety apparel keeps workers safe, dry and comfortable in the toughest conditions and harshest weather extremes.

Pulsar – <https://www.pulsaruk.com/hi-visibility/ladies-collection.html> UK FD, Ladies clothing consists of clothing that will keep wearers protected and comfortable across numerous different industries and weather conditions.

Radians – <https://www.radians.com/industrial-safety/womens-ppe> USA FD, because more women are entering the construction, roadway, and manufacturing sectors of the workforce, the demand for women's apparel that fits properly and meets their unique needs is also rising. Radians is answering the demand by developing PPE that is specially designed and crafted to fit women with features that are meaningful to them.

Snickers Workwear – <https://www.snickersworkwear.com/products/women> EU FR, WP, makes work clothes to help women do their jobs without discomfort. They make socks, jackets, underwear, tool belts, pants and more.

Spartan Workwear – <https://www.spartanworkwear.com.au/product-category/workwear/womens/womens-work-shirts/> AU, It's aim is to provide a reliable, simple and affordable brand of Safety Workwear & PPE, that effectively protects its wearer.

SUK Workwear – <https://sukworkwear.com.au/> AU FD, Responsible and inclusive workwear. SÜK is based on the ethic of celebrating the worth of all workers by manufacturing appropriate workwear such as trousers, shirts, jackets and suits.

TECGEN FR – <https://buywomensworkwear.com/shop/brands/tecgen-fr/> CA FR, uses patented fibres and fabrics. Its clothing is lightweight, breathable and protects against arc flash and flash fire. We partnered with TECGAN FR, through NSA, to provide women with top-quality protective clothing.

Tuffa - <https://www.tuffa.com.au/flame-resistant-fr-workwear> AU FR, Flame resistant front shirt and Jackets.

Utility Pro™ Wear – <https://www.utilityprowear.com/collections/women> USA WP, Utility Pro shares our value in empowering women. Over the past 10 years, their focus has been on producing high visibility clothing and workwear specifically designed to fit women.

Yard Sport – <http://www.yard-sport.com.ar/#> AR UF, Special line designed for high-performance professional-technical performance. This set of products are particularly developed for activities in hostile climates, difficult terrain and low visibility spaces.

Pants/Shorts/Skirts with additional Tradie pockets

Bisley Workwear – www.bisleyworkwear.co.nz www.bisleyworkwear.com.au NZ AU FD, Skirt with Hidden stretch short and Holster pockets for tools

Blåkläder – <https://www.blaklader.uk/en/all-products/women/trousers> UK FD, Various coloured (Hi-vis with/without reflective tape, white for painters, other standard colours) Pants and Shorts, various stretch/drill fabrics with exterior pockets designed for tradies (can hold nails, rulers, tools, stretch knee pad pockets, holster pockets (some zip-up), hammer holder).

<https://www.blaklader.uk/en/all-products/women/shorts> – Female Shorts

<https://www.blaklader.uk/en/all-products/women/kilts-skirts> – Skirts

Brasco Safety – <https://brascosafety.com/womens-safety-workwear/> CA WP, backed by industry experts and safety advocates, the team is led by professionals who don't just talk the talk, they walk the walk. That's why high quality PPE is offered and why it's always durable, reliable equipment that's comfortable to wear and looks great.

Bryson – <https://www.bryson.co.uk/ppe-workwear/womens-ppe> UK FD, make life easier for construction & fit-out contractors like you, with our smarter, faster, greener methodology known as 'The Bryson Way'.

CLAD – <https://cladsafety.co.uk/ladies-workwear-and-ppe/> UK FD, Clad Safety is committed to delivering high quality, fit for purpose workwear, uniform and PPE to a wide range of industry sectors including utilities, healthcare, manufacturing, transport and construction. The company is proud to hold accreditations that demonstrate its commitment to the industry, ethical trading, safety standards and sustainability.

COgear – <https://www.cogear.com.au/> AU FD

<https://www.cogear.com.au/collections/pants> – women's work cargo pants. Designed to accommodate women's fluctuating body (menstruation, menopause and fertility) featuring added stretch fabric and adjustable features such as elastic waistbands and adjustable hems ([HMZ](#)), to customize the fit to everyone's unique shape and size.

<https://www.cogear.com.au/collections/jackets> – women’s hi vis 4-in-1 waterproof jacket collection. soft shell jacket includes a removable hi vis vest and is lined with fleece for maximum comfort. Size range of 4 to 26 to cater to a variety of body shapes and sizes.

Covergalls – <https://covergalls.com/collections/bottoms> CA FD, Featuring a button front closure, brass zipper fly, slash front pockets, cargo style pockets on leg, hammer loop, reflective tape and partially elasticized waist. Cargo pants are made in poly cotton 65/35 or FR (flame resistant) UltraSoft 88/12 material in orange or navy blue with or without reflective tape.

<https://covergalls.com/collections/tops> – jacket, shirts, t-shirts and sweatshirts.

Dovetail Workwear – <https://dovetailworkwear.com/collections/pants> US FD, Various colours and styles.

Fristads – <https://www.fristads.com/> WW FD, Various colours (including hi-vis) tradie pants (some flame retardant) with knee pads, pockets for rulers, nails, mobile phone, knife etc.

GreenHam – <https://www.greenham.com/> UK Women’s trousers, Polo shirts, T-shirts, fleeces & jackets.

HauteWork – <https://buywomensworkwear.com/shop/brands/hautework/> CA FR brand of FR clothing is designed by women, for women. It provides women with fit-specific options tailored to their unique figures. These garments provide comfort, protection and flexibility.

Hazchem – <https://www.hazchemsafety.com/product-tag/womens-fr-workwear/> UK FD, Women working in hazardous industries require protective clothing that fits well, is comfortable, and provides effective protection against workplace hazards.

IFR Workwear – <https://www.ifrworkwear.ca/product-category/womens/> CA FR, has been a leading manufacturer of women’s FR apparel since 2005. The clothing is made in North America with premium fabrics, for consistent quality. These products protect from arc flash, flash fire and visibility hazards.

L.Brador – <https://www.lbrador.com/> EU/UK FD, Various colours (including hi-vis) tradie pants with knee pads, pockets for of rulers, nails, mobile phones, knives etc.

Leo Workwear – <https://www.leoworkwear.com/women> UK FD, This core range of women's wear has undergone extensive wearer trials and fitting reviews enabling us to offer a practical, yet stylish, range of high performance garments perfect for the modern female workforce.

Libaerty – <https://libaerty.com> USA WR, creates workwear that fits women right and endures the toughest conditions so that they can excel and feel good in their job.

Mallusk – <https://workwearmallusk.co.uk/catalogsearch/result/?q=ladies> UK FD, is a family run business, established in 1984, supplying all sectors of industry with an extensive range of products suited for all work environments.

Protec Direct – <https://www.protecdirect.co.uk/> UK, Ladies clothing and corporate wear, shirts, blouses, trousers and jackets.

Pulsar – <https://www.pulsaruk.com/hi-visibility/ladies-collection.html> UK FD, Ladies clothing consists of clothing that will keep wearers protected and comfortable across numerous different industries and weather conditions.

SelectPPE – <https://www.selectppe.co.za/> SA Ladies workwear jackets, trousers, dungarees with reflective tapes, and reflective jackets.

Snickers Workwear – <https://www.snickersworkwear.com/products/women> EU FR, WP, makes work clothes to help women do their jobs without discomfort. They make socks, jackets, underwear, tool belts, pants and more.

SheWear – <https://www.shewear.com.au/> AU Cargo pants, cargo shorts, women's polo shirts, socks, shell jackets, fleece front zipper hoodies.

SUK Workwear – <https://sukworkwear.com.au/> AU FD, Responsible and inclusive workwear. SÜK is based on the ethic of celebrating the worth of all workers by manufacturing appropriate workwear such as trousers, shirts, jackets and suits.

Tranemo – <http://www.tranemoworkwear.co.uk/> UK US EU FD, Various colours (including hi-vis) tradie pants (some flame retardant) with knee pads, pockets for rulers, nails, mobile phone, knife etc.

Tuffa - <https://www.tuffa.com.au/flame-resistant-fr-workwear> AU FR, Flame resistant trousers.

Utility Pro™ Wear – <https://www.utilityprowear.com/collections/women> USA WP, Utility Pro shares our value in empowering women. Over the past 10 years, their focus has been on producing high visibility clothing and workwear specifically designed to fit women.

Flame Retardant/Resistant Work Wear and Welding Gear

3m Speedglas – WW FD/FR, welding helmets; available from a multitude of suppliers online.

Black Stallion – <http://www.blackstallion.com/> US Welding gloves (Stick and TIG) and Welding Jackets.

Blåkläder – <https://www.blaklader.uk/> UK FD/FR, Black, flame retardant merino wool underwear in long pants and long sleeved top, Navy, flame retardant sports bra and boxer short, also FR jackets and work trousers.

Carhartt – <https://www.carhartt.com/> WW FD/FR, Long sleeve FR shirts, cotton tops, jackets, jeans.

Charm and Hammer – <https://www.charmandhammer.com/> US FD/FR, Sweatsopad for welding helmet.

Covergalls – <https://covergalls.com/collections/tops> CA FD/FR, Orange Flame Resistant Parka made with a 9oz UltraSoft twill weave – the High Performance and comfortable FR cotton. It also holds up against high winds and wet weather with wind and vapour barriers. Also FR hoodie, shirt & t-shirt.

DRIFIRE – <https://www.drifire.com/search/?q=womens> USA FR, is an exclusive brand of fire-resistant clothing. These garments are high-quality, durable and lightweight. They protect against flash fire, arch flame and visibility hazards. They use fast-drying technologies so women can do their jobs in comfort. [National Safety Apparel](#) is the official supplier of the DRIFIRE brand.

Dromex – <https://www.dromex.co.za/> SA Ladies Flame & Acid suits.

East Coast Welding Supplies – <https://eastcoastweldingsupplies.com.au/> AU FD/FR, Women's welding jacket. (also welding gloves, see under gloves).

Fristads – <https://www.fristads.com/> WW FD/FR, tops and pants with EN ISO 11612 Heat & flame certification and with EN ISO 11611 – WELding Certification. Flame retardant clothing (Jackets, pants with knee pads, tradie pants), Black underwear incl sports bra, boxers, long johns.

FRSafety – <https://www.frsafety.com/> US FD/FR, Arc rated, LAPCO ladies FR Modern Coverall.

HauteWork – <https://buywomensworkwear.com/shop/brands/hautework/> CA FR brand of FR clothing is designed by women, for women. It provides women with fit-specific options tailored to their unique figures. These garments provide comfort, protection and flexibility.

Helga Wear – <https://www.helgawear.com/> CA FR, FD, At Helga Wear, every product is developed using women's body data, womenswear grading rules, and field tested to perfection on working tradeswomen.

IFR Workwear – <https://www.ifrworkwear.ca/product-category/womens/> CA FR, has been a leading manufacturer of women's FR apparel since 2005. The clothing is made in North America with premium fabrics, for consistent quality. These products protect from arc flash, flash fire and visibility hazards.

Lincoln Electric – <https://www.lincolnelectric.com/> US Welding gloves (Steelworker or MIG), welding jacket and helmets.

Pioneer – <https://buywomensworkwear.com/shop/brands/pioneer/> CA FR, hi-vis safety apparel keeps workers safe, dry and comfortable in the toughest conditions and harshest weather extremes.

Portwest – <https://www.portwest.com/> WW FD, Navy and Orange with reflective tape, Flame Resistant Welding Overalls FR51, CE certified, Flame resistant (protection against radiant, convective and contact heat), Certified protection against molten metal splash, Class 2 welding protection.

Snickers Workwear – <https://www.snickersworkwear.com/products/women> EU FR, WP, makes work clothes to help women do their jobs without discomfort. They make socks, jackets, underwear, tool belts, pants and more.

TECGEN FR – <https://buywomensworkwear.com/shop/brands/tecgen-fr/> CA FR uses patented fibres and fabrics. Its clothing is lightweight, breathable and protects against arc flash and flash fire. We partnered with TECGAN FR, through NSA, to provide women with top-quality protective clothing.

Tranemo – <https://www.tranemoworkwear.co.uk/ladies-fr.html> UK US EU FD/FR, yellow/orange/navy flame retardant clothing (jackets, long sleeve tops, pants with knee pads, tradie pants with pockets for tools, ruler, knife etc).

Weldfabulous – <https://weldfabulous.com/> US FD/FR, Large selection of Welding Gloves and Jackets from many brands with a range of colours.

FOOTWEAR

Men's sizes are not the correct fit for women as the shape of women's feet is for many (not all) much smaller and narrower causing various podiatry issues as well as strain on the chin/calf's.

Work shoes, boots and gumboots

Blundstone – <https://www.blundstone.com/womens-boots> AU FD, work and safety boots.

Brasco Safety – <https://brascosafety.com/womens-safety-workwear/> CA WP, backed by industry experts and safety advocates, the team is led by professionals who don't just talk the talk, they walk the walk. That's why high quality PPE is offered and why it's always durable, reliable equipment that's comfortable to wear and looks great.

Bryson – <https://www.bryson.co.uk/ppe-workwear/womens-ppe> UK FD, make life easier for construction & fit-out contractors like you, with our smarter, faster, greener methodology known as 'The Bryson Way'.

Carhartt – <https://www.carhartt.com/> WW FD, Brown 'Wellington' half calf, waterproof Gumboots with reinforced steel toe. Secondary protection against incidental contact with electrical circuits of 18,000 volts or less under dry conditions (ASTM 2413-18 EH standard).

Charm and Hammer – <https://www.charmandhammer.com/> US FD, 'Wellington' work boots with composite tow, Women above ankle Dr Marten work boots with steel toes.

CLAD – <https://cladsafety.co.uk/ladies-workwear-and-ppe/> UK FD, Clad Safety is committed to delivering high quality, fit for purpose workwear, uniform and PPE to a wide range of industry sectors including utilities, healthcare, manufacturing, transport and construction. The company is proud to hold accreditations that demonstrate its commitment to the industry, ethical trading, safety standards and sustainability.

Crawford Boots – <https://www.crawfordboots.com.au/> – AU UF, Industrial safety boots that fit, special wedge design, fit for purpose underground or any wet area work sites available in Electrical Shock Resistant (ESR) or Antistatic (AS) specification. Both models are compliant with Australian and International safety standards.

DeWalt – <https://dewaltfootwear.com/products/plasma-womens> USA, take extensive measures to ensure all the products are made to the very highest standards and meet all relevant industry regulations.

Dromex – <https://www.dromex.co.za/> SA Ladies Safety Boots, Boxer boot and Gumboots.

Granite Workwear – <https://www.graniteworkwear.com/> UK Safety shoes, trainers and safety boots.

Keen Footwear – <https://www.keenfootwear.com/collections/womens-work> USA WP, Every KEEN boot has a positive effect, funding organizations to protect the planet and making the outside and trades more accessible to all.

Mallusk – <https://workwearmallusk.co.uk/catalogsearch/result/?q=ladies> UK FD, is a family run business, established in 1984, supplying all sectors of industry with an extensive range of products suited for all work environments.

MCR Safety – <https://www.mcrcsafety.com/blog/women> USA FR, Women's PPE requires waist adjustments and different sizing than men's PPE. MCR Safety's PPE are specially designed just for ladies.

Moxie Trades – <https://moxietrades.ca/products-page/footwear/> CA work boots, steel toe boots, safety boots and safety toe shoes.

Neptun Boots – <https://www.neptunboot.co.za/> SA Heavy-duty range of mining gumboots featuring steel toe caps, metatarsal protection, and steel midsoles for protection against injury from heavy and sharp falling objects. Designed for African women to accommodate a larger calf.

Protec Direct – <https://www.protecdirect.co.uk/> UK Ladies footwear – safety boots, safety shoes and trainers.

Safety Girl – <https://www.safetygirl.com/> US FD, 'Wellington' work boots with composite toe, Women's half calf laced 'Logger' boots with steel toes, Women's half calf laced fold down work boots with steel toes, Women's Gumboots with reinforced toes.

Safety Inc – <http://www.esafetyinc.com/> US FD, Dunlop Steel capped gumboots with adjustable shin size and wedge-shaped sole. ASTM F2413-0 approved (size 4-10).

SheWear – <https://www.shewear.com.au/> AU Women's safety work boots in all colours, these boots are typically made with durable materials such as leather, and feature safety toe caps that provide protection against impact and compression. Designed by women, just for women.

SheqSafety Wear – <https://www.sheqsafety.co.za> SA Distributor of Sisi, Caterpillar, DOT, Rebel and ProFit Ladies Footwear.

Sisi Safety Wear – <https://www.sisi.co.za/footwear/> SA Single density and dual density work boots.

SelectPPE – <https://www.selectppe.co.za/> SA Ladies light industrial safety shoes and black ladies Paris Steeltie shoes.

Steel Blue – <https://steelblue.com/au/mining-work-boots/> AU FD, Steel Blue mining safety boots have been designed to suit Australia’s extreme mining conditions, with over 25 years of innovation in every boot.

V12 Footwear – <https://v12footwear.com/collections/womens> UK WP, want to make your experience of buying safety footwear outstanding. Knowing which boots are right for you can be difficult, so V12 Footwear makes it easier.

Xena Workwear – <https://xenaworkwear.com> USA WP, Each model is built around a women's shoe last that goes through extensive fit testing for comfort and stability. Women's feet have key anatomical differences that must be accounted for. They have more curvature, smaller instep circumference, higher arch, and a shallower first toe than men.

MATERNITY WEAR

Apto PPE – <https://www.aptoppe.com.au/> AU FD, Hi-Vis Yellow and Orange long-sleeved shirt with or without reflective tape, Over Tummy Cargo pants Navy or Green with or without reflective tape.

Blaklader – <https://www.blaklader.uk/> UK FD, Hi-Vis Yellow/Black Over Tummy Pants with reflective tape, Black over tummy service pants.

Bisley Workwear – www.bisleyworkwear.co.nz www.bisleyworkwear.com.au NZ AU FD, All have reflective tape, Hi-Vis Yellow/Navy and Orange Navy Shirts, and Navy Drill maternity pants.

Bryson – <https://www.bryson.co.uk/ppe-workwear/womens-ppe> UK FD, make life easier for construction & fit-out contractors like you, with our smarter, faster, greener methodology known as 'The Bryson Way'.

COgear – <https://www.cogear.com.au/> AU FD, maternity hi vis cargo pants crafted from stretchy fabrics to provide optimal comfort and flexibility with options of over tummy or under tummy. Maternity Work Shirt (Hi Vis Yellow/Navy and Orange/Navy long sleeved shirts) designed by collaborating with women working in heavy industry. Inclusive size range from 4- 26 and features such as a privacy button (to prevent gaping), belly dart for growth and soft breathable fabric for comfort. All have reflective tape.

Covergalls – CA FD

<https://covergalls.com/products/maternity-covergalls-cargo-pant-4-triple-stripe> – Maternity Covergalls Cargo Pant – 4” Triple Stripe. Providing soft and expandable over-the-tummy support for all women at work during pregnancy. The tummy band attached to the cargo pants is highly flexible and takes shape as your baby grows. slash

front pockets, cargo-style pockets on the leg, a hammer loop, reflective tape and a partially elasticized waist.

<https://covergalls.com/products/maternity-4-triple-tape> – Maternity 4” Triple Tape Long Sleeve Button Up. Crafted with polycotton and designed with worksite safety and health standards in mind, 4” triple tape with vertical stripes on the front, a full “X” on the back, and bands on the waist and arms. This shirt has a ladies cut, button-down collar, placket front with button closure, and two patch chest pockets with flaps and button closure. With features like snaps at the wrist, a well-fitting adjustable waist strap, and a classic button-up design, you’ll look professional and remain comfortable all day.

GreenHam – <https://www.greenham.com/> **UK** specialise in selling women’s modesty and maternity work clothing. The range of clothing features hi-vis made out of breathable materials to ensure comfort throughout your pregnancy.

Leo Workwear – <https://www.leoworkwear.com/women> **UK** FD, This core range of women's wear has undergone extensive wearer trials and fitting reviews enabling us to offer a practical, yet stylish, range of high performance garments perfect for the modern female workforce.

Mallusk – <https://workwearmallusk.co.uk/catalogsearch/result/?q=ladies> **UK** FD, is a family run business, established in 1984, supplying all sectors of industry with an extensive range of products suited for all work environments.

Sisi Safety Wear – <https://www.sisi.co.za/workwear/conti-suits/maternity-trousers/> **SA** – FD, maternity trousers.

Workcraft – <https://www.workcraft.com.au/> **AU** FD, Hi-Vis Yellow/Navy and Orange/Navy Shirts, Over Tummy Cargo pants Navy/Black no reflective tape, Over Tummy Cargo pants Navy with reflective tape.

HEAD, FACE, EYE, HAND, FALL & BODY PROTECTION

Earmuffs and earplugs

Charm and Hammer – <https://www.charmandhammer.com/> **US** Many pink smaller-sized earplugs.

ESafety – <https://www.esafetysupplies.com/> **US** Purple and pink folding earmuffs and Disposable pink ear plugs.

Protec Direct – <https://www.protecdirect.co.uk/> **UK** Ear Plugs – Uncorded earplugs, corded earplugs, foam earplugs, corded reusable earplugs.

Radians – <https://www.radians.com/industrial-safety/womens-ppe> **USA** FD, because more women are entering the construction, roadway, and manufacturing sectors of the workforce, the demand for women’s apparel that fits properly and meets their unique needs is also rising. Radians is answering the demand by developing PPE that is specially designed and crafted to fit women with features that are meaningful to them.

SelectPPE – <https://www.selectppe.co.za/> **SA** Ivon disposable earplugs.

SheWear – <https://www.shewear.com.au/> **AU** Earmuffs in Neon and in pink.

SheqSafety Wear– <https://www.sheqsafety.co.za> **SA** Wide range of female PPE and safety wear including earplugs.

Gloves

Ensure all exposed skin is covered, the gloves allow for a safe grip so tools will not easily slip out of the hands; and the finger length, width and palm circumference of the gloves match those of the hands.

Brasco Safety – <https://brascosafety.com/womens-safety-workwear/> **CA** WP, backed by industry experts and safety advocates, the team is led by professionals who don't just talk the talk, they walk the walk. That's why high quality PPE is offered and why it's always durable, reliable equipment that's comfortable to wear and looks great.

Carhartt – <https://www.carhartt.com/> **WW** Many soft & warm work gloves. one with foldover finger for easy phone use

Charm and Hammer – <https://www.charmandhammer.com/> **US** Many nitrile, welding, Kevlar, leather, and mechanics gloves designed for smaller hands.

Covergalls – <https://covergalls.com/> **CA** Orange hi-vis Safety Glove, reflective and fluorescent material, moisture-wicking, synthetic leather wraps for tool handling.

DeWalt – <https://www.dewalt.com/products/workspace/protective-workwear/gloves> **USA** UD, take extensive measures to ensure all the products are made to the very highest standards and meet all relevant industry regulations.

Dovetail Workwear – <https://dovetailworkwear.com/products/all-purpose-work-glove> **US** FD Grey/black with various sizes.



MCR Safety – <https://www.mcrcsafety.com/blog/women> USA FR, Women's PPE requires waist adjustments and different sizing than men's PPE. MCR Safety's PPE are specially designed just for ladies.

Projob – <https://projob-workwear.com/> UK White and Grey/Blue B/C grade cotton-backed cow grain work gloves, fleece lined, and safety cuff.

Protec Direct – <https://www.protecdirect.co.uk/> UK Industrial safety gloves, Specialist gloves, and sleeves.

Radians – <https://www.radians.com/industrial-safety/womens-ppe> USA FD, because more women are entering the construction, roadway, and manufacturing sectors of the workforce, the demand for women's apparel that fits properly and meets their unique needs is also rising. Radians is answering the demand by developing PPE that is specially designed and crafted to fit women with features that are meaningful to them.

Safety Girl – <https://www.safetygirl.com/> US Many nitrile, welding (stick and TIG), leather, insulated, and mechanics work gloves.

SelectPPE – <https://www.selectppe.co.za/> SA Cotton Candy Ivon safety gloves in pink.

SheWear – <https://www.shewear.com.au/> US Armorskin Hawk Premium mechanic gloves, Blue-E cut resistant Level E gloves, Premium leather riggers gloves white, multi-purpose synthetic gloves in orange and pink.

SheqSafety Wear – <https://www.sheqsafety.co.za> SA Wide range of female PPE and safety wear including gloves.

Snickers Workwear – <https://www.snickersworkwear.com/products/women> EU FR, WP, makes work clothes to help women do their jobs without discomfort. They make socks, jackets, underwear, tool belts, pants and more.

Spectra – <https://spectragloves.com/> CA, Spectra Gloves was created to provide quality safety gloves in many industries including mining. Our high-quality gloves are field tested and designed to protect your hands in the many elements Canada has to offer.

Stego – <https://stegosafety.com/> CA, The objective is to provide workers with the best hand protection products available. Stego focuses on technology and innovation that are constantly evolving, to develop the best quality products that meet your needs.

Goggles/Glasses

Beware of goggles that state “one size fits all” – some may be too large for a woman’s face and could allow objects, fluids or other hazardous materials to enter through gaps in the seals.

ESafety – <https://www.esafetysupplies.com/> **US** Ella pink safety glasses clear lens, Lucy pink clear anti-fog, Lucy pink smoke lens anti-fog, Annie pink Camo safety glasses.

Charm and Hammer – <https://www.charmandhammer.com/> **US** Many safety glasses (incl for welding) and goggles for a smaller face.

MCR Safety – <https://www.mcrcsafety.com/blog/women> **USA** FR, Women's PPE requires waist adjustments and different sizing than men's PPE. MCR Safety's PPE are specially designed just for ladies.

Radians – <https://www.radians.com/industrial-safety/womens-ppe> **USA** FD, because more women are entering the construction, roadway, and manufacturing sectors of the workforce, the demand for women’s apparel that fits properly and meets their unique needs is also rising. Radians is answering the demand by developing PPE that is specially designed and crafted to fit women with features that are meaningful to them.

Safety Girl – <https://www.safetygirl.com/> **US** Hundreds of safety glasses and goggles for a smaller face.

SelectPPE – <https://www.selectppe.co.za/> **SA** indoor/outdoor ladies’ spectacles with pink temples.

SheqSafety Wear – <https://www.sheqsafety.co.za> **SA** Wide range of female PPE and safety wear including glasses.

Hard hats

ESafety – <https://www.esafetysupplies.com/> **US** Americana Hi-Viz Pink hard hat, American Cap 4PT Pink hard hat

SheWear – <https://www.shewear.com.au/> **AU** Hammer head vented hard hat purple, white and pink.

Protec Direct – <https://www.protecdirect.co.uk/> **UK** a wide range of PPE head protection, including [bump caps](#) and [safety helmets](#).

Harnesses

3m – <https://www.3m.com/> **WW** Multiple Cross Over Harnesses UF/UD – Cross Over harnesses reduce the pressure on the breasts and chest and a wider range of motion

than an H Harness, however it does take longer to put on/take off. If a fall occurs the cross over puts pressure on the sternum (not breasts), all harnesses are designed to put as much pressure on the hips as possible which absorbs a fall better.

Charm and Hammer – <https://www.charmandhammer.com/> **US** One Ms Miller FD Fall Arrest Harness with the option for Back D ring or both Back and Side D rings (E570) and one Miller Python UF Fall Safety Harness, order direct from the website.

ESafety – <https://www.esafetysupplies.com/> **US** Hi-Visibility apparel especially tailored for women. Female fitted pink, lime vests.

MSA Safety – <https://us.msasafety.com/> – Evotech Harness range FD & UF, various types and sizes, use height and weight chart to select a correct fit.

Pioneer – <https://buywomensworkwear.com/shop/brands/pioneer/> **CA** FR, hi-vis safety apparel keeps workers safe, dry and comfortable in the toughest conditions and harshest weather extremes.

SheqSafety Wear – <https://www.sheqsafety.co.za> **SA** Wide range of female PPE and safety wear including harnesses

Sisi Safety Wear – <https://www.sisi.co.za/fall-arrest/> **SA** FD, Two ranges of fall arrest systems designed for women working at heights. Standard and belted option. Five double or single legged lanyard with either scaffolding or snap clips (SABS approved).

Masks

Women face a much more likely poor fit as masks are usually for bigger faces and unisex. It's critical that women get fit tested for their mask so they can confirm that they are well protected from harmful particulate matter.

Moldex P2 mask

3M 81105 Disposable Respirator, N95 **WW** – UF, Specifically designed for smaller faces, used for solid particles and liquid mist. Not to be used for gases and vapours, oils aerosols, order from various suppliers.

3m 9320 (no valve) and 9322 (with valve) Flat fold N95 **WW** UF/ST, 3 panel Flat Fold design that moulds better to small faces, for mechanically and thermally generated particles and fumes e.g. grinding, sanding, crushing, sawing, smoke and welding fumes, order from various suppliers.

Prochoice Flat fold P2with valve **WW** – UF, 3 panel flat fold design better for small faces rating for protection against mechanically and thermally generated particles, order from various suppliers. There are several half face masks that also fit better, although these are more cumbersome to carry around.

Tool belts

Charm and Hammer – <https://www.charmandhammer.com/> US FD/UF, Many colours of female-designed suede and leather tool belts, padded tool belt suspenders (pink/black), and pink electricians tool pouch.

Snickers Workwear – <https://www.snickersworkwear.com/products/women> EU FR, WP, makes work clothes to help women do their jobs without discomfort. They make socks, jackets, underwear, tool belts, pants and more.

LACTATION, MENSTRUATION, MENOPAUSE & PREGNANCY

Every woman's body is unique and different, women traditionally sit down to urinate, women have a monthly menstrual cycle, can become pregnant and breastfeed their babies and go through menopause.

Lactation

Elvie – <https://www.elvie.com/shop/elvie-pump> UK FD, Portable breast pump – comes in single and double. Is hands-free, silent, and wearable under a bra.

Willow – <https://onewillow.com/> US FD, Portable breast pump – comes in a set with two and many accessories. Is hands-free, silent, and wearable under a bra.

Menstruation & Urination

Shesfreetobe – <https://www.shesfreetobe.com/collections/all> NZ/AU – Menstruation and urination toolkit

SheqSafety Wear – <https://www.sheqsafety.co.za> SA – Sanitary Pouches, shewees and peebol

General

3 Donkeys – <https://www.3donkeys.co.uk/> UK FD, Because the designs have been created by a woman for women, the women's coveralls have all the practical features women need. They fit well, look great and have an unbeatable level of protection and durability.

CLAD – <https://cladsafety.co.uk/ladies-workwear-and-ppe/> UK FD, Clad Safety is committed to delivering high quality, fit for purpose workwear, uniform and PPE to a wide range of industry sectors including utilities, healthcare, manufacturing, transport and construction. The company is proud to hold accreditations that demonstrate its commitment to the industry, ethical trading, safety standards and sustainability.

COgear – <https://www.cogear.com.au/> AU Women’s bodies change daily, whether it’s our menstrual cycle, menopause, gynaecological issues, fertility treatment, or pregnancy, no two days are the same. COgear garments are designed with women’s fluctuating bodies front of mind and that’s why we incorporate smart design features such as stretch fabric and elastic waistbands into our garments to allow women to be their best every day.

DRIFIRE – <https://www.drifire.com/search/?q=womens> USA FR, is an exclusive brand of fire-resistant clothing. These garments are high-quality, durable and lightweight. They protect against flash fire, arch flame and visibility hazards. They use fast-drying technologies so women can do their jobs in comfort. [National Safety Apparel](#) is the official supplier of the DRIFIRE brand.

IFR Workwear – <https://www.ifrworkwear.ca/product-category/womens/> CA FR, has been a leading manufacturer of women’s FR apparel since 2005. The clothing is made in North America with premium fabrics, for consistent quality. These products protect from arc flash, flash fire and visibility hazards.

Mallusk – <https://workwearmallusk.co.uk/catalogsearch/result/?q=ladies> UK FD, is a family run business, established in 1984, supplying all sectors of industry with an extensive range of products suited for all work environments.

SheWear – <https://www.shewear.com.au/> AU Women’s socks, and underwear.

SheqSafety Wear – <https://www.sheqsafety.co.za> SA – Sports bras

Snickers Workwear – <https://www.snickersworkwear.com/products/women> EU FR, WP, makes work clothes to help women do their jobs without discomfort. They make socks, jackets, underwear, tool belts, pants and more.

Sanfield’s – <https://www.stanfields.com/collections/women> CA, is a proud Canadian clothing manufacturer that has been around since 1856. It takes pride in the quality and comfort of its products. Now you can get the best base layers, wool, and wool blended products at reasonable prices.

RELIGION

It is important, as women, to be able to function as individuals and professionals in inclusive workplaces, without cultural and religious distinctions. Therefore, being able

to access tools and work clothes in accordance with our beliefs and values becomes essential for our professional development to its fullest potential in the workplace.

Hijab PPE

Canberra

Workwear

<https://www.canberraworkwear.com.au/search?q=hijab&options%5Bprefix%5D=last> AU , traditional Hijab, in a comfortable and non-slip fabric.

Granite Workwear - <https://www.graniteworkwear.com/search?kws=hijab&x=0&y=0> EU, UK, USA, Soft durable polyester blended with VILOFT® offers exceptional thermal and wicking performance. Full coverage for your head and neck. Elongated back that can be tucked into clothing, so it doesn't become unstuck whilst at work on site

Pulsar - <https://www.pulsaruk.com/catalogsearch/result/?q=hijab> UK, Soft durable polyester blended with VILOFT® offers exceptional thermal and wicking performance. Full coverage for your head and neck. Elongated back that can be tucked into clothing, so it doesn't become unstuck whilst at work on site