IT TAKES COURAGE TO SPEAK UP

IDENTIFYING WORKPLACE SUPPORTS related to reporting sexual harassment

SAFE WORKPLACES FOR ALL: ADDRESSING SEXUAL HARASSMENT IN CANADIAN MINING

Funding for this initiative is provided by the Government of Canada through The Department of Justice.
Workplace sexual harassment can be traumatizing for individuals, whether involved directly or indirectly. People also experience a number of barriers to reporting. To avoid a culture of silence, protect against a poisoned work environment and help create a positive reporting environment, learn about workplace supports for reporting.

The following may be available in your workplace:

- Policy and procedure
- People – health and safety, union, hr, supervisor or alternate if they are harassing you
- Reporting – forms, hotlines, incident reports
- Mediation – offered as an alternative to a formal complaint
- Investigation of complaints and sharing of results to parties involved
- Training
- Information on when confidentiality is available
- Counselling

BE PART OF THE SOLUTION