

## Working Group 1 – STEM – Summary Notes

03 December 2021 | 11:00 am (Brisbane)

### 1. Attendees

No.	Name	WIM Organisation	Role in WIM Organisation	Role in Working Group
1.	Mary Thatcher	WIMARQ		Coordinator
3.	María Celeste Gonzalez	WIM Argentina		Coordinator
4.	Mishel García Vela	WIM Ecuador	Member	Participant
5.	Meredith Goss	Wim Net Vic	Chair	Participant
6.	Gladys Smith	IWiM	Head of Engagement	Support
7.	Sueli Tang	IWiM	Head of Operations	Support

### 2. Notes

#### 2.1 Highlights

- The meeting focused mainly on a summary of the last 5 – 6 sessions we have had once a month
- Mary Thatcher read the 5-page summary she prepared that will be circulated amongst the working group and then shared with Barbara Dischinger to include as part of the overall summary of the Alliance WG
- The summary covers: attraction, retention, development and return
- We had the opportunity to share comments and views during the meeting but once the document is shared by Mary we can provide feedback as well
- One idea proposed by Ecuador was to include a “Share my path” section in one of the pages (website, social media) where role mentors can express how they have grown professionally and personally, overcoming their fears
- Mary asked if the January meeting can be cancelled as it falls during the first week of January when most people are still on holidays