

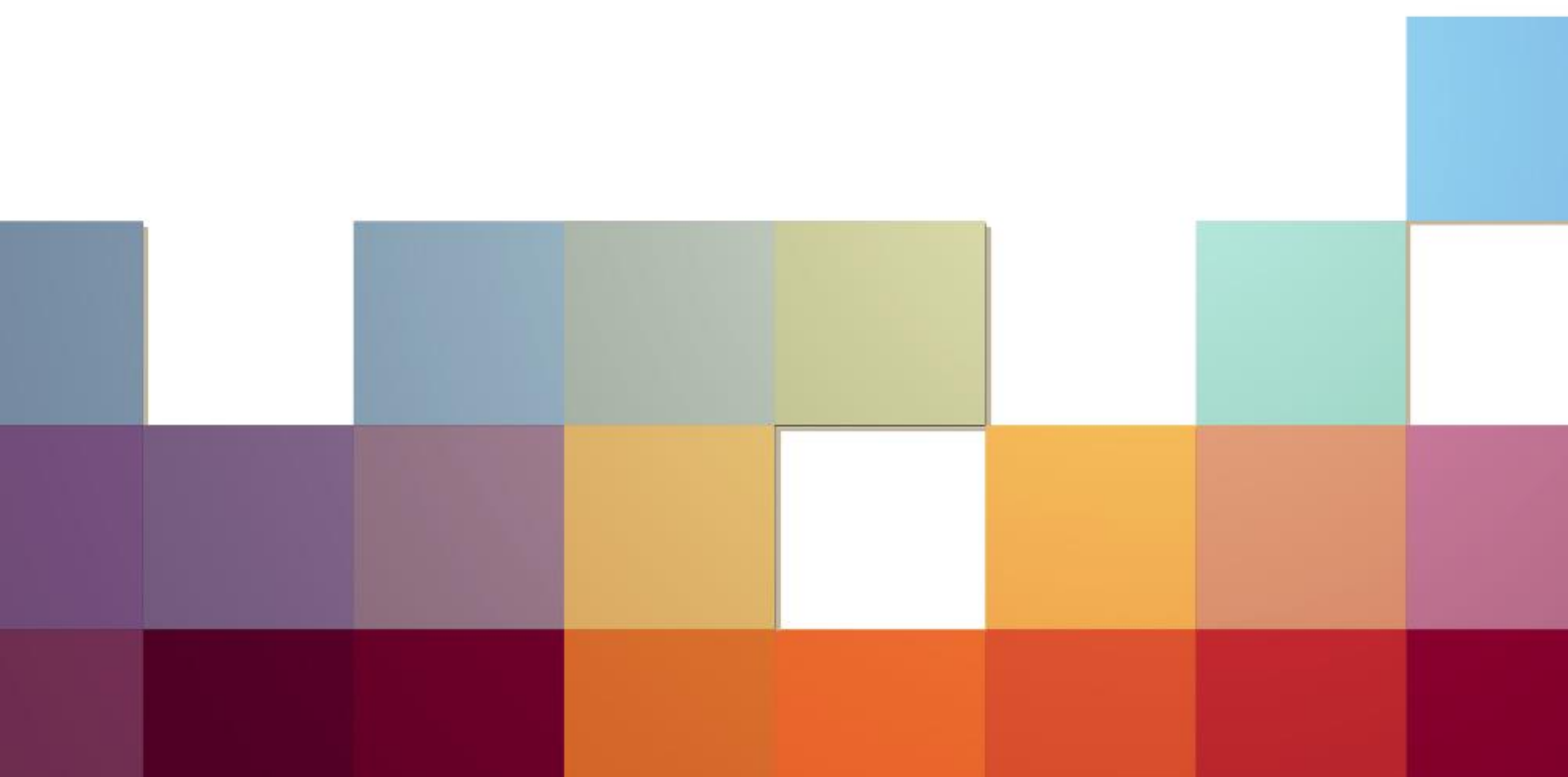


International WIM Alliance

Role Models & Mentors | WG4 -1

September 2021

The session began with an introduction and explanations as to how the WG4 was split into two to facilitate the participation of people with different time zones.



Highlights and next steps

- Mujeres WIM México is currently developing a mentoring programme for the Sonora Chapter in Mexico (starting small and regional). They have been working together with Tania Paredes from WIM Peru. Ana Laura shared an Excel spreadsheet containing some of the guidelines for this programme during the meeting. The spreadsheet is still a work in progress <https://docs.google.com/spreadsheets/d/1YuNDPRpiBIK3eLJ4Cps2CuAiz8NdwC-r/edit#gid=408073270>.
- Ana Laura will also look for examples of mentoring programmes from the Industry Chamber, from Peñoles and Peñasquito mines.
- Ashley Chancellor from WIM US will investigate what mentoring programmes are being developed or worked on in the US chapters and, with the Society of Professional Geologists as well as a few mining companies, work to understand the scope and resources of their programmes.

At next month's meeting more information about the mentoring programmes across WIM organisations will be circulated.