



IGF

INTERGOVERNMENTAL FORUM
on Mining, Minerals, Metals and
Sustainable Development

Women and the Mine of the Future

Project overview



IGFMining.org
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Secretariat hosted by



Secretariat funded by

Canada



Kingdom of the Netherlands



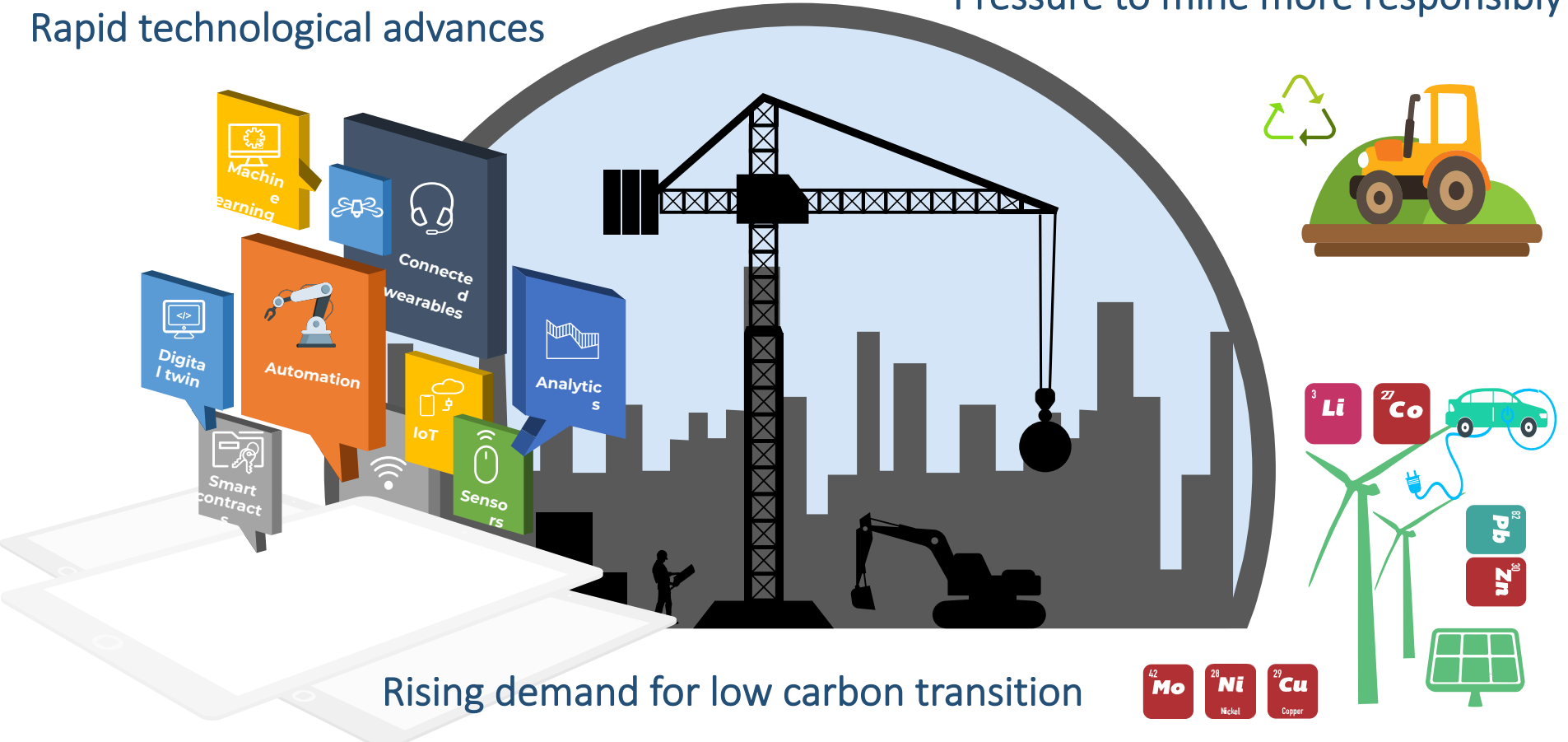
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PROJECT BACKGROUND

Large-scale mining is facing fundamental challenges

Rapid technological advances

Pressure to mine more responsibly





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WHY THIS PROJECT?

Gendered implications difficult to measure

Key challenge: Lack of consistent data





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PROJECT OBJECTIVES

Establish a baseline on gender profile of workers in LSM (now and in future)

Assess gaps /challenges preventing increased participation of women in mining and supply chains



Assess impacts of global trends for women in mines and in supply chains

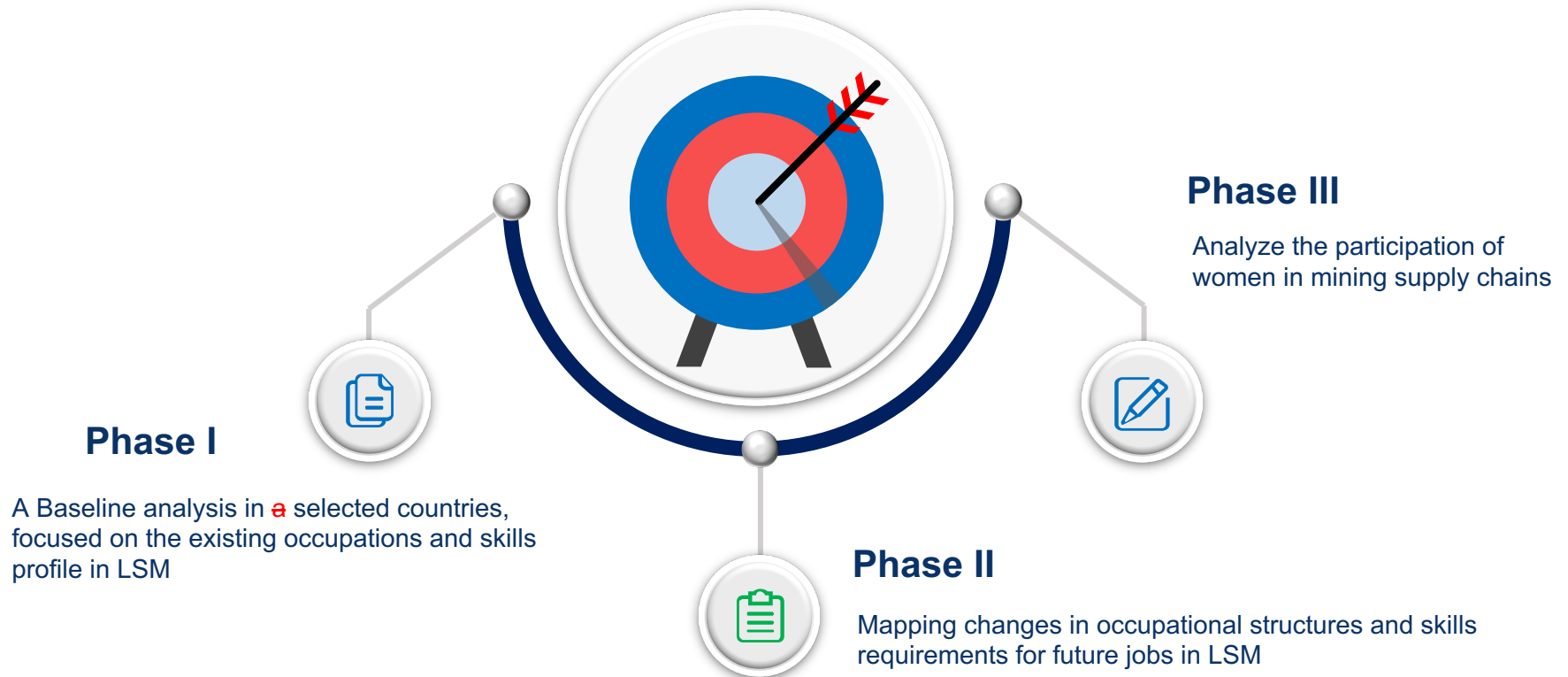
Provide guidance and technical support to address gender inequality and harness opportunities



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PROJECT OVERVIEW

Three phases





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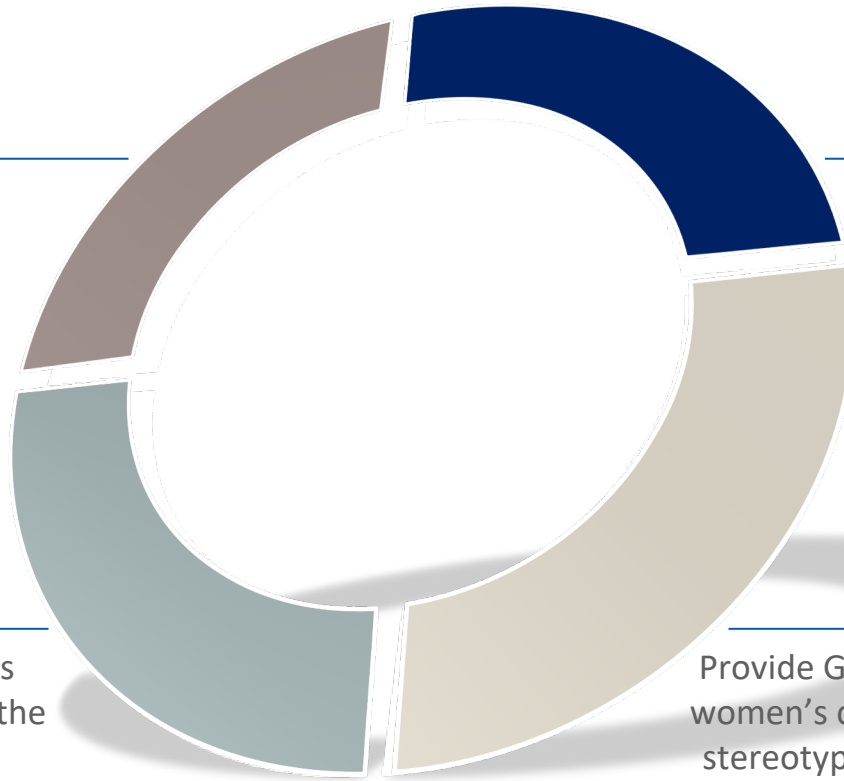
WHAT DO WE WANT TO ACHIEVE?

Data collection

Improve **gender-segregated data collection** and analysis on mining occupation, skills and job profiles.

Access to better jobs

Support women to have access to better job opportunities in the mining sector and in supply chains.



Challenges addressed

Overcome challenges faced by women to access current and future employment in the large-scale mining sector

Support change

Provide Guidelines to empower and support women's career paths & fight against gender stereotypes, bias or discrimination that may hinder their growth.



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COUNTRY COVERAGE

EUROPE

THE AMERICAS

AFRICA

ASIA AND OCEANIA

SWEDEN

CANADA

BRAZIL

CHILE

COLOMBIA

PERU

GHANA

SOUTH AFRICA

ZAMBIA

AUSTRALIA

MONGOLIA

** UNDP EGP Focus country*

** IGF Focus country*



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Country coverage

EUROPE



ASIA





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NORTH AMERICA



SOUTH AMERICA





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AFRICA



AUSTRALIA





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Timeline

PHASE I

June/ July
2021

Mar/ Apr
2022

PHASE II

June/ July
2022

Mar/
April 2023

PHASE III

June/ July
2023

Mar/ Apr
2024

Project kickoff

Baseline country
studies + global
Report

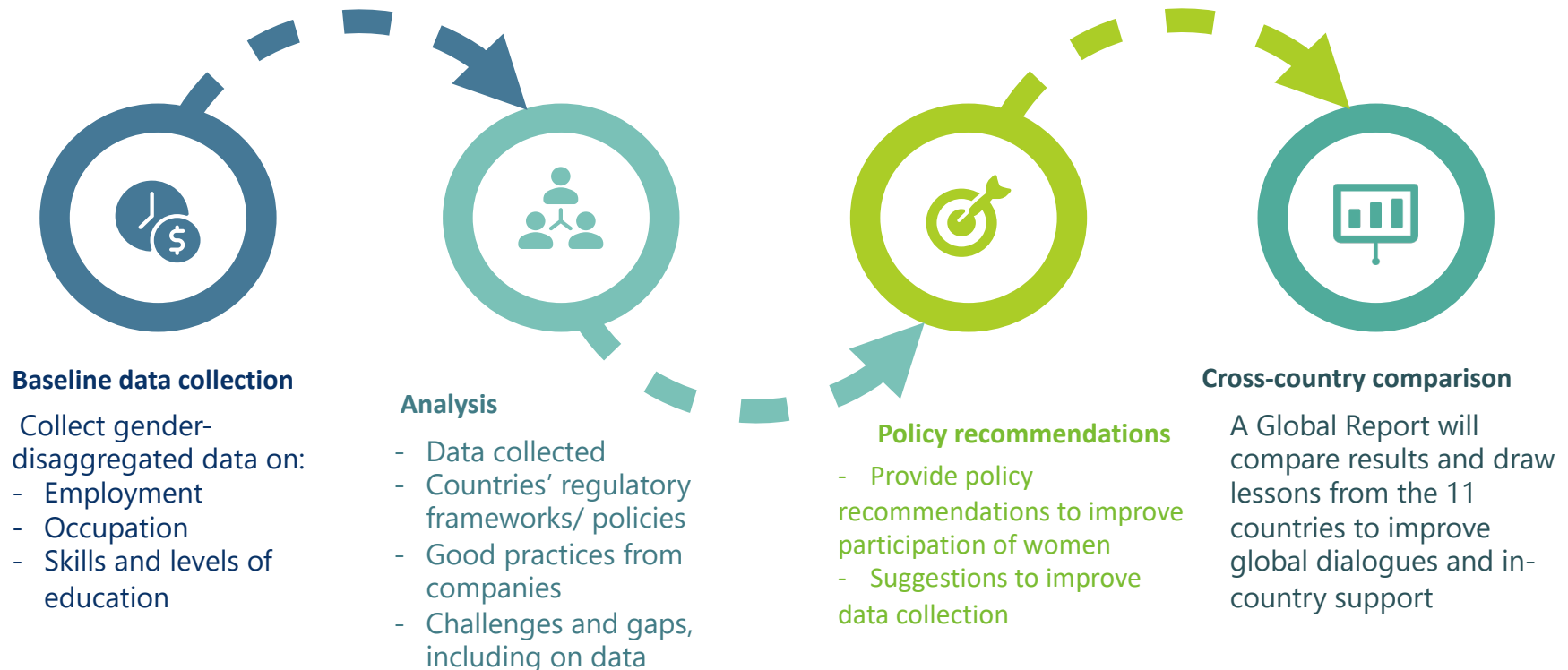
Start of phase II

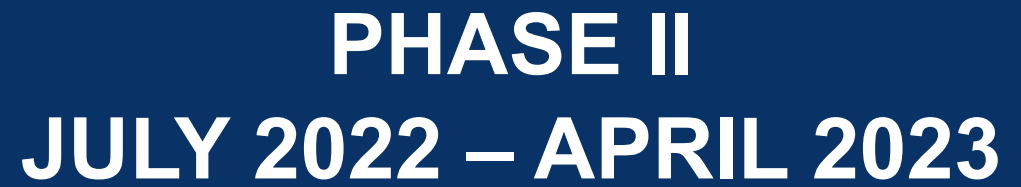
Country studies +
global Report

Start of Phase III

Country studies +
global Report

Getting the data right about existing profiles of women in LSM





Increasing participation of women in mining supply chains





PROJECT PARTNERS



INTERGOVERNMENTAL FORUM
on Mining, Minerals, Metals and
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SWEDISH ENVIRONMENTAL
PROTECTION AGENCY



International
Labour
Organization



THANK YOU

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