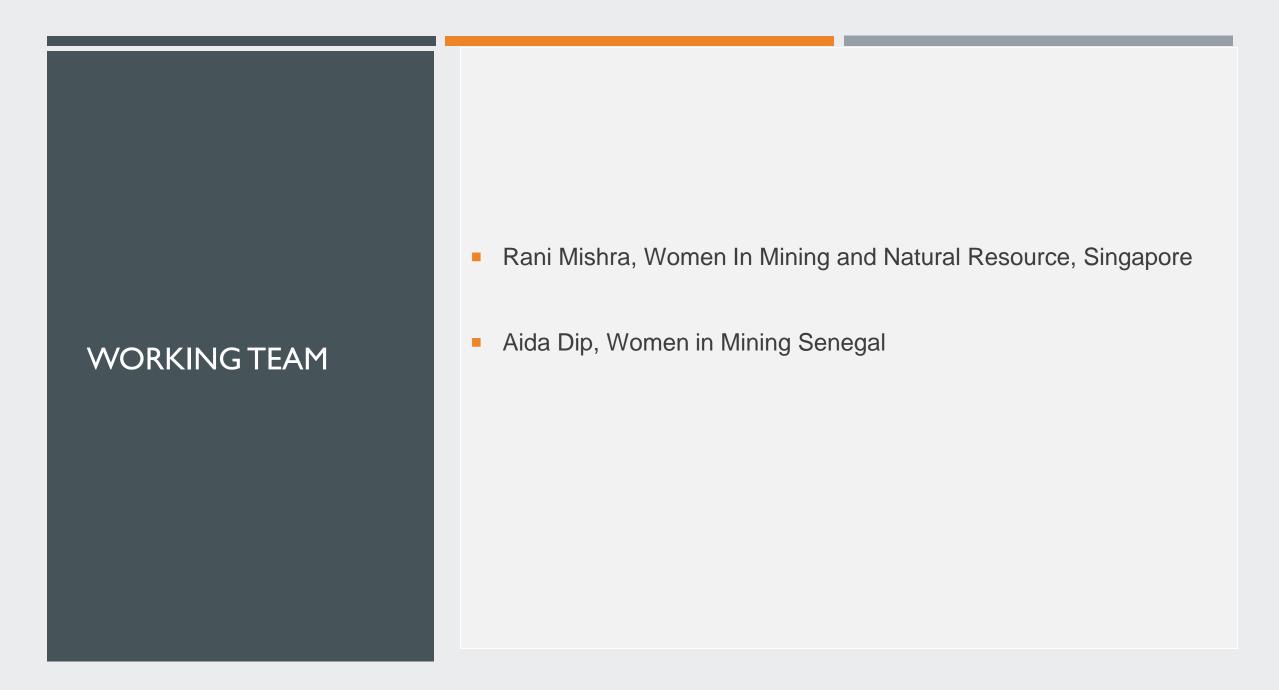
AGENDA

- General Introduction & Purpose
- Setting the context
- Approach
- Current State / What are we looking for
- Allocation of task/roles /project cadence



CONTEXT AND PURPOSE

Understand the "WHY"

Across global mining sector, the lack of quality granular data limits our understanding of issues facing women in the mining sector and therefore hindering advocacy, assessment of challenges and policy progress, and effective targeting of empowerment action. Addressing the lack of data is not in the interest of industry as it may reflect ineffective policy or implementation deficiencies.

International WIM Alliance 2021-2022 Mandate

Facilitate global co-ordination on key metrics to correctly assess intersectionality and support local, national and regional data initiatives by WIM Organisation

How do we measure our success?

Opportunity

Improve corporate disclosure across functions and professions

Conduct national or regional assessment to compare and complete corporate disclosures

Aggregate, publish and analyse global data to integrate into mining social impact analysis

APPROACH

Setting baseline for the toolkit

Approach

Understand current state, metrics and best practices

Interviews
Desk Top Research
Surveys
What is out there and
what are we measuring

Define Gaps

Data Analysis Impact Analysis Root Cause Analysis WHAT do we want to achieve and HOW do we do it?

Propose Vision + Metrics

Data Analysis Impact Analysis Root Cause Analysis

What should we measure? Data source? Quantitate and Qualitative

Communicate and Refine

Communication channels Stakeholders defined Timeline established

Who should we influence

Outcome

Strategic & Tactical Approach

Metrics

Best Practices | Case Studies

Yr I

Yr 2

Yr 3

ACTIONS

- Gather current data/metrics required or practiced
 - Latin America Isabella/Grabriela
 - Africas Janet
 - Asia Pacific Rani Mishra
 - North America TBA
- Compile information/metrics effort currently in progress (across different workstreams) Topi
- Engage and filter data All (August)