AGENDA

- General Introduction & Purpose
- Setting the context
- Approach
- Current State / What are we looking for
- Allocation of task/roles / project cadence
WORKING TEAM

- Rani Mishra, Women In Mining and Natural Resource, Singapore
- Aida Dip, Women in Mining Senegal
Across global mining sector, the lack of quality granular data limits our understanding of issues facing women in the mining sector and therefore hindering advocacy, assessment of challenges and policy progress, and effective targeting of empowerment action. Addressing the lack of data is not in the interest of industry as it may reflect ineffective policy or implementation deficiencies.

**International WIM Alliance 2021-2022 Mandate**

- Facilitate global co-ordination on key metrics to correctly assess intersectionality and support local, national and regional data initiatives by WIM Organisation.

**Opportunity**

- Improve corporate disclosure across functions and professions
- Conduct national or regional assessment to compare and complete corporate disclosures
- Aggregate, publish and analyse global data to integrate into mining social impact analysis

**Understand the “WHY”**

**How do we measure our success?**
APPROACH

Approach

Understand current state, metrics and best practices

Define Gaps

Propose Vision + Metrics

Communicate and Refine

Outcome

Strategic & Tactical Approach

Metrics

Best Practices | Case Studies

WHAT do we want to achieve and HOW do we do it?

Setting baseline for the toolkit

Interviews
Desk Top Research
Surveys
What is out there and what are we measuring

Yr 1
Yr 2
Yr 3

Data Analysis
Impact Analysis
Root Cause Analysis

Data Analysis
Impact Analysis
Root Cause Analysis

Communication channels
Stakeholders defined
Timeline established

Who should we influence

Data source? Quantitate and Qualitative

Strategic & Tactical Approach

Metrics

Best Practices | Case Studies

Yr 1
Yr 2
Yr 3
ACTIONS

• Gather current data/metrics required or practiced
  • Latin America – Isabella/Grabriela
  • Africas – Janet
  • Asia Pacific – Rani Mishra
  • North America – TBA

• Compile information/metrics effort currently in progress (across different workstreams) – Topi
• Engage and filter data – All (August)