

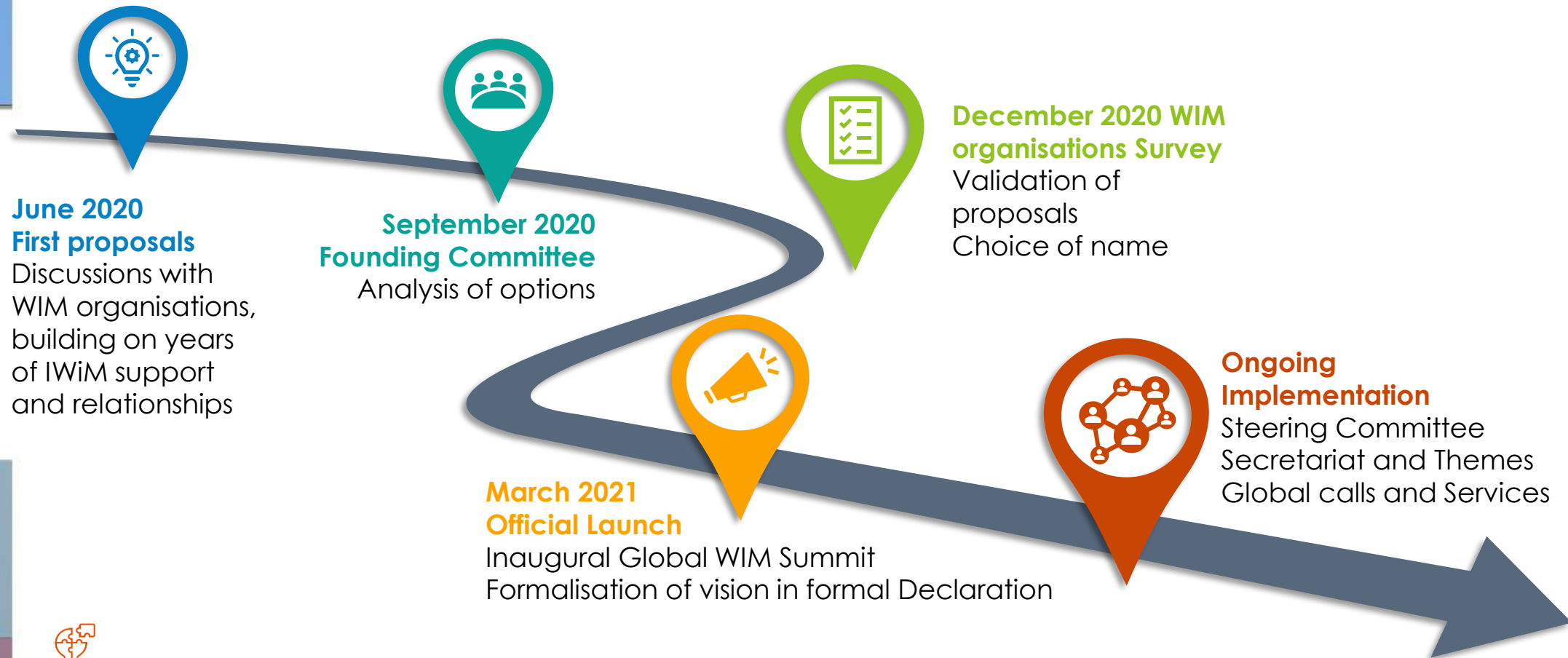


International WIM Alliance
in 10 questions
May 2021

International WIM Alliance in 10 questions

- 1 How did the Alliance come about?
- 2 Who founded the Alliance?
- 3 What is the International WIM Alliance Declaration?
- 4 What is the purpose of the Alliance?
- 5 What drives the Alliance?
- 6 How will the Alliance work?
- 7 How can WIM organisations participate?
- 8 Does participation affect WIM organisations?
- 9 What is the Alliance working on in 2021?
- 10 What is the outlook for the Alliance?

1. How did the Alliance come about?



2. Who founded the Alliance?



IWIM



wimsa
WOMEN IN MINING SA



WIM
WOMEN IN MINING



MUJERES
WIM
- MÉXICO -



WiR



WIM
WOMEN IN MINING AND RESOURCES
SINGAPORE



WIM
Women in Mining Colombia



WIM
WOMEN IN MINING - SWEDEN



WIM Women in Mining
PERÚ



WIM
WOMEN IN MINING ARGENTINA



WIM WOMEN
IN MINING



WIM
WOMEN in
MINING & ENERGY



International
WIM Alliance



wimarg
Women in Mining & Resources Queensland



WIM
WOMEN IN MINING AND RESOURCES
MADAGASCAR



Women in Mining VIC
AusIMM
Network

3. What is the International WIM Alliance Declaration?

Formal statement and founding document of the Alliance

Adopted at the inaugural Global WIM Summit in March 2021

Summarises purpose, structure and focus of the Alliance



International WIM Alliance Declaration

Benefitting women in mining through purpose-driven global change



WHO WE ARE

The International WIM Alliance assembles WIM organisations world wide to leverage collective strength in pursuit of gender equality

OUR PURPOSE

To empower WIM organisations to lead transformation in mining towards gender equality

OUR VISION

The global voice of women driving change in mining

OUR MISSION

- Promote a strong, unified global WIM voice
- Improve global recognition of women in mining
- Increase support for WIM organisations

STRUCTURE

The International WIM Alliance is a multi-lateral engagement platform among independent WIM organisations. The Alliance is implemented by a Secretariat which is hosted by IWIM, under the guidance of a Steering Committee of WIM organisation representatives

WHY A WIM ALLIANCE AND WHY NOW

Individual WIM organisations have local and regional knowledge, and have made great progress on issues in their geographies. The time is right to combine these efforts into a consolidated, global drive to further improve the prospects and conditions for women in extractive industries

OUR VALUES

These principles will guide our decisions and actions, and inform the stand we take on key issues

- Respect and Inclusion
- Collaboration
- Integrity and Transparency

HOW WE WILL WORK TOGETHER

WIM ORGANISATIONS

Ratify common priorities and positions, and share experience and information

Collaborate on global or regional themes to optimise synergies

STEERING COMMITTEE

Define common positions and joint initiatives

Officers nominated by WIM organisations and rotated annually

SECRETARIAT

Implement coordination platform and joint initiatives under supervision of Steering Committee

Hosted by International Women in Mining (IWIM)

4. What is the purpose of the Alliance?

International WIM Alliance Declaration

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5. What drives the Alliance?

OUR MISSION



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Improve global recognition of women in mining



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Respect and Inclusion



Collaboration



Integrity and Transparency

6. How will the Alliance work?

HOW WE WILL WORK TOGETHER



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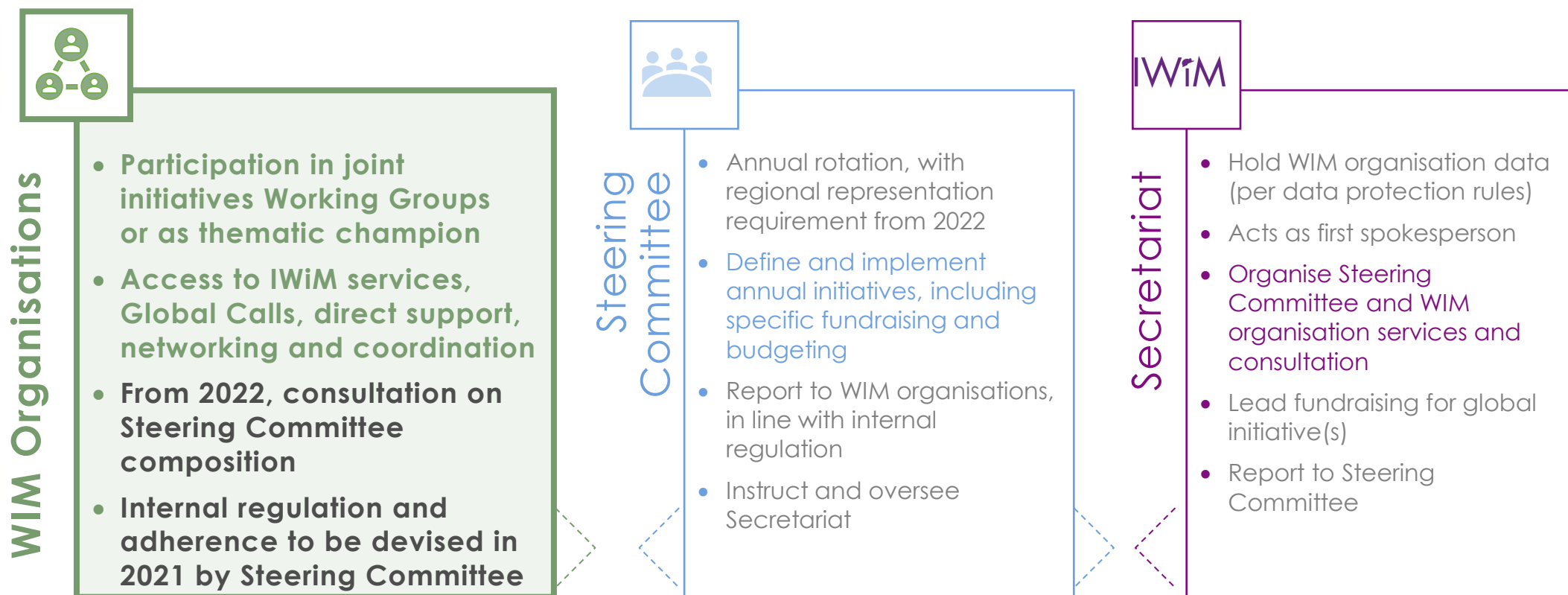


SECRETARIAT

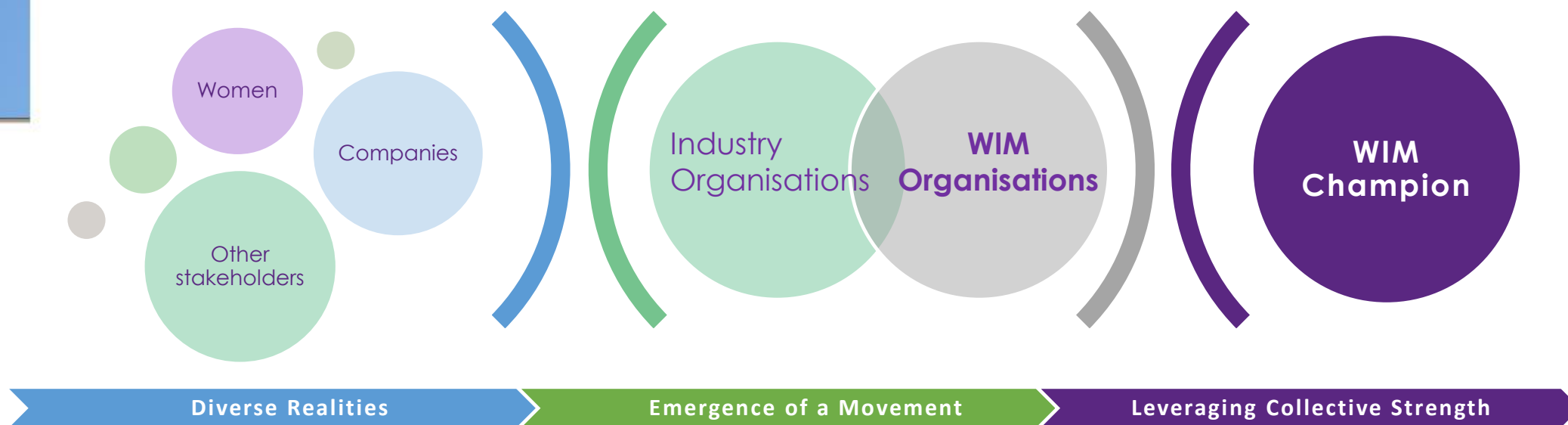
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7. How can WIM organisations participate?



8. Does participation affect WIM organisations?



No, it does not. The Alliance is about aligning our interests through a multi-lateral, mutually beneficial relationship and leveraging collective strength to pursue a common agenda in addition to organisation-specific initiatives. We celebrate the diversity of the WIM movement, without integration, control or affiliation.

9. What is the Alliance working on in 2021?

What's at stake

Increasing participation of women in core functions and at all levels of management and leadership

Alliance Mandate

Facilitate sharing of outreach tools and expertise

What's at stake

Strengthening advocacy for women's participation and development in mining

Alliance Mandate

Facilitate global coordination on key metrics

Attracting and Retaining STEM* Women to Mining

Inclusive Workplace Design

The Global Data Deficit about Women in Mining

Role Models and Mentors for Women in Mining

What's at stake

Increasing awareness of women's needs, improving working conditions and retention

Alliance Mandate

Facilitate sharing of best practices

What's at stake

Inspiring and supporting women to successfully address various barriers to career advancement

Alliance Mandate

Facilitate emergence of WIM mentorship opportunities



International
WIM Alliance

* STEM: Science Technology Engineering and Mathematics

10. What is the outlook for the Alliance?



Create External Momentum

- Q1 Global WIM Summit
Official Declaration
- Q2-Q4 First Themes and initiatives
Ongoing service to WIM organisations
- Q4 WIM organisations consultation





Leverage Collective Strength

- Q1 Deliver first initiatives
Report to WIM organisations
Second Global WIM Summit
- Q2-Q4 Joint initiatives
Assessment of consolidation options
- Q4 WIM organisations consultation

Position for the Future

- Q1-Q4 New theme and initiative(s)

Useful Links

-  [International WIM Alliance webpage](#)
-  [International WIM Alliance Declaration](#)
-  [Global WIM Summit 2021 Report](#)
-  [Global WIM Summit – Keynote 4 International WIM Alliance Launch](#)
-  [IWiM Website](#)