International WIM Alliance Declaration

Benefitting women in mining through purpose-driven global change

**WHO WE ARE**

The International WIM Alliance assembles WIM organisations worldwide to leverage collective strength in pursuit of gender equality.

**OUR PURPOSE**

To empower WIM organisations to lead transformation in mining towards gender equality.

**OUR VISION**

The global voice of women driving change in mining.

**OUR MISSION**

- Promote a strong, unified global WIM voice
- Improve global recognition of women in mining
- Increase support for WIM organisations

**STRUCTURE**

The International WIM Alliance is a multi-lateral engagement platform among independent WIM organisations. The Alliance is implemented by a Secretariat which is hosted by IWiM, under the guidance of a Steering Committee of WIM organisation representatives.

**WHY A WIM ALLIANCE AND WHY NOW**

Individual WIM organisations have local and regional knowledge, and have made great progress on issues in their geographies. The time is right to combine these efforts into a consolidated, global drive to further improve the prospects and conditions for women in extractive industries.

**OUR VALUES**

These principles will guide our decisions and actions, and inform the stand we take on key issues.

- Respect and Inclusion
- Collaboration
- Integrity and Transparency

**HOW WE WILL WORK TOGETHER**

**WIM ORGANISATIONS**

- Ratify common priorities and positions, and share experience and information
- Collaborate on global or regional themes to optimise synergies

**STEERING COMMITTEE**

- Define common positions and joint initiatives
- Officers nominated by WIM organisations and rotated annually

**SECRETARIAT**

- Implement coordination platform and joint initiatives under supervision of Steering Committee
- Hosted by International Women in Mining (IWiM)