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internationalwim.org
OVERVIEW

WIM Organisations Survey | General Comments

• Responses from WIM organisations in Australia, Africa, Europe and the Americas
• General consensus on Founding Committee proposals
• Emergence of strong common themes of interest
• Emergence of areas of collaboration and common expression, purpose of which is reflected in new name International WIM Alliance

Next Steps

• Drafting Official Declaration
• Presenting Official Declaration and work of Founding Committee at Global WIM Summit
• Forming first Advisory Committee
• Setting up Secretariat
Vision Statement

32% The global voice of women driving change in mining
30% A global change of mindset to achieve gender equality in mining
25% An inclusive, open mining sector where women thrive
13% Growing the WIM movement and its impact globally

Name

44% International WIM Alliance
19% Global WIM Alliance
19% International WIM Council
Others less than 5% each
38% Increasing global recognition of women in mining
Promoting a strong, unified WIM voice
Increasing support to and among WIM organisations

25% Improving women’s role in extractives to attain
gender equality, unlock their potential and promote
their leadership

Others less than 15% each
100%  Respect & Inclusivity
88%  Collaboration
82%  Integrity and Transparency
General agreement on proposed structure and willingness to participate in Advisory Committee

Primary themes for consideration:

47%  Increasing female leadership in mining companies
40%  Role models and mentors for women in mining
40%  The global data gap about women in mining
33%  Attracting and retaining STEM women in mining
33%  Inclusive work place design

Emergence of Champions on a variety of themes, and significant common needs on Fundraising, Mentoring, Leading industry or regulatory initiatives and Advocacy / Lobbying
WIM Organisations
- Access to IWiM services and information, access to network
- Consultation on proposed themes / initiatives
- From Year 2, consultation on Advisory Committee composition
- MOU to constitute first “Code of Conduct”, with more complete internal regulation to be adopted in Year 1

Advisory Committee
- Volunteer WIM organisations, depending on theme, availability, etc
- Annual rotation, with regional representation requirement from Year 2
- Define and implement annual initiatives, including specific fundraising and budgeting
- Report to Associates, in line with internal regulation
- Instruct and oversee Secretariat

Secretariat
- Hold Associate data (in line with data protection rules)
- Acts as first spokesperson
- Organise Advisory Committee and Associates consultation
- Provide capacity and participate in fundraising for global initiative(s)
- If funds raised, hold monies on separate account, operate and report to Advisory Committee on initiative budget

Network Governance | Inclusivity and Transparency
Official Declaration to be drafted
Presenting Official Declaration at Global WIM Summit
Forming first Advisory Committee
Setting up Secretariat
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Impact and Influence Photo Competition 2017 First Runner Up
Candy McKenzie, Production Superintendent Furnace at BHP, Australia
"Vastly different backgrounds supporting each other, working as a partnership. Tapping 1150 degree molten material in a nickel smelter."