

International WIM Alliance Declaration



Benefitting women in mining through purpose-driven global change

WHO WE ARE

The International WIM Alliance assembles WIM organisations world wide to leverage collective strength in pursuit of gender equality

OUR PURPOSE

To empower WIM organisations to lead transformation in mining towards gender equality

OUR VISION

The global voice of women driving change in mining

OUR MISSION



Promote a strong, unified global WIM voice



Improve global recognition of women in mining



Increase support for WIM organisations

STRUCTURE

The International WIM Alliance is a multi-lateral engagement platform among independent WIM organisations. The Alliance is implemented by a Secretariat which is hosted by IWIM, under the guidance of a Steering Committee of WIM organisation representatives

WHY A WIM ALLIANCE AND WHY NOW

Individual WIM organisations have local and regional knowledge, and have made great progress on issues in their geographies. The time is right to combine these efforts into a consolidated, global drive to further improve the prospects and conditions for women in extractive industries

OUR VALUES

These principles will guide our decisions and actions, and inform the stand we take on key issues



Respect and Inclusion



Collaboration



Integrity and Transparency

HOW WE WILL WORK TOGETHER



WIM ORGANISATIONS

Ratify common priorities and positions, and share experience and information

Collaborate on global or regional themes to optimise synergies



STEERING COMMITTEE

Define common positions and joint initiatives

Officers nominated by WIM organisations and rotated annually



SECRETARIAT

Implement coordination platform and joint initiatives under supervision of Steering Committee

Hosted by International Women in Mining (IWIM)